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April 5, 2024

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and
CEO
(Code number: 6200, Prime Market of the
Tokyo Stock Exchange)

"MANABee Campus On-demand Course" Conducted by Organization for Small & Medium Enterprises and Regional Innovation, JAPAN (SME Support, JAPAN) has been Distributed from April 1
- Educational platform "Leaf" supports reskilling for small and medium business employees nationwide

Insource Co., Ltd., (hereafter referred to the Company), a company that helps organizations solve problems through the power of education and IT, is pleased to announce that the "MANABee Campus On-demand Course" (hereinafter referred to as "the System"), a system developed and operated under contract by Organization for Small & Medium Enterprises and Regional Innovation, JAPAN (hereafter referred to SME Support, JAPAN) has been launched from April 1, 2024.

This System provides e-Learning courses based on our educational platform "Leaf" to Small and Medium Enterprises (SMEs) and SME assistance personnel throughout Japan.

With a convenient learning environment based on Japan's largest LMS (Learning Management System) with more than 3.2 million active users*, the Company will provide the best learning materials for skill improvement and reskilling for SME employees. The Company will provide attendees in a wide range of professions with "information" and "ways of thinking and coping" to survive in an ever-changing environment and a rapidly changing world.

The Company shares the commitment of SME Support, JAPAN to provide learning opportunities for many SMEs and small businesses. As an education and training provider, the Company is honored to be involved in this project and will continue to contribute to the support of reskilling and skill improvement for SMEs who support the Japanese economy.

<The Details>

Name	“MANABee Campus On-demand Course on Leaf Lightning”
Service Description	<ul style="list-style-type: none">• Providing a convenient learning environment and learning place based on our educational platform "Leaf" for small and medium-sized enterprises (SMEs) nationwide• Based on our knowledge as training professionals, we provide e-Learning environment construction and educational content support/operation for employees of small and medium enterprises (SMEs)

Period	April 1, 2024- March 31, 2026
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◆Leaf (an educational management system and LMS)

https://www.insource.co.jp/it-tool/kenkanrisys_top.html (in Japanese)

With more than 3.2 million active users*, LMS (Learning Management System) developed by the Company supports the improvement of productivity by streamlining and saving labor through the use of IT for HR - related tasks such as training management, administration, e-Learning, personnel evaluation, and stress check implementation.

We will continue to support our clients with the power of IT to make their HR operations more efficient and labor-saving, and will make every effort to expand and improve our services.

(*As of the end of March 2024)

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【Inquiries】 Insource Co., Ltd. <https://www.insource.co.jp/en/ir/index.html>

(For media interviews / PR /
Service)

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