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September. 17, 2024

To Whom It May Concern,

Company Name: Insource Co., Ltd.
 Representative: Takayuki Funahashi
 Representative Director, President and CEO
 (Code number: 6200, Prime Market of the Tokyo Stock Exchange)
 Contact: Aya Inoue
 Executive Officer
 Manager of CEO Office
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Notice: Personnel Change

Insource Co., Ltd. hereby announces that the following personnel changes were approved by the Board of Directors at a meeting held today.

Effective September. 17, 2024

(Note: Changes are underlined)

Name	New Duties	Current Duties
Kumiko Kawabata	Director, Managing Executive Officer Director of Rashiku Corporation <u>Director of Insource Digital Academy Corporation</u>	Director, Managing Executive Officer Director of Rashiku Corporation <u>Director of Insource Consulting Corporation</u>
Shigeo Fujimoto	Director, Executive Officer Chief Financial Officer Chief of Group Corporate Planning Department Chief of Group Accounting Department Director of Insource Consulting Corporation	Director, Executive Officer Chief Financial Officer Chief of Group Corporate Planning Department Chief of Group Accounting Department <u>Director of Insource Business Rep Corporation</u> Director of Insource Consulting Corporation
Daisuke Kanai	Director, Executive Officer Manager of Group Sales Management Office General Manager of Sales Department Director senior managing Executive Officer of Insource Digital Academy Corporation	Director, Executive Officer Manager of Group Sales Management Office General Manager of Sales Department <u>Chief of Online Business Department</u> <u>Director of Mitemo Co., Ltd</u> Director senior managing Executive Officer of Insource Digital Academy Corporation

Name	New Duties	Current Duties
Shun Tanaka	Executive Officer Manager of IT Service Department Chief of IT Support Office <u>Chief of Online Business Department</u> General Manager of Fourth Sales Department	Executive Officer Manager of IT Service Department Chief of IT Support Office General Manager of Fourth Sales Department
Shin Kebukawa	Executive Officer Chief of Group Corporate Planning Department <u>Director of Insource Business Rep Corporation</u>	Executive Officer Chief of Group Corporate Planning Department
Masahiro Osawa	Executive Officer	Executive Officer <u>Vice Manager of Group Sales Management Office</u>

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