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November 5, 2024

To Whom It May Concern,

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Notice: Revision of Dividend Forecast for FY23

Based on recent performance trends, Insource Co., Ltd. (hereafter referred to the "Company") hereby announces the following revisions to the dividend forecast announced on July 22, 2024.

1. Details of Revision of Dividend Forecast for FY23

	Annual cash dividends per share (Yen)		
	End of 2Q	Year-end	Total
Previous forecast (July 22, 2024)	—	19.50	19.50
Revised forecast	—	20.00	20.00
Actual result	0.00	—	—
※Reference Result for FY22	0.00	13.00	13.00

2. Reasons for Revision

From July 22, 2024, the Company's basic policy on dividends is to implement a shareholder return policy that considers capital efficiency, with the aim of achieving a dividend payout ratio of 50% and a dividend on equity ratio of 18%. Considering the consolidated business results for FY23, we have revised the dividend for FY23 from 19.50 yen to 20.00 yen per share (dividend payout ratio of 50.0%, ratio of dividends to shareholders' equity of 18.8%).

The year-end dividend will be formally decided and implemented at the General Meeting of Shareholders scheduled to be held in December 2024.

(Note) The financial forecasts contained in this document have been prepared based on information available at the time of preparation, and actual results may differ from the forecast figures due to various factors in the future.

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