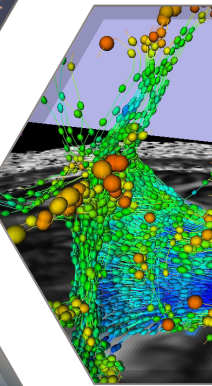
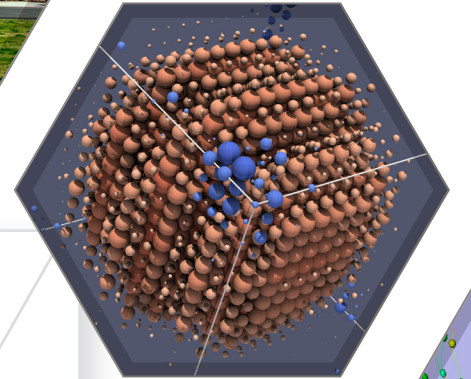


# Tools to Get You Here

## Resources for Candidates

We aim to make your interview and onboarding process as smooth as possible. With this in mind, we've compiled some resources to help you prepare for your onsite interview. We've also included some helpful information for those candidates who are considering relocating to one of our areas.



### Preparing for Your Onsite Interview:

As part of your onsite interview, you'll give a one-hour presentation (including Q&A) that gives us a chance to learn about your background, work history, and your skills and experience as it relates to the position. This also helps you think about how well you fit with the role and the company. If you happen to get the jitters beforehand, remember that everyone at Kitware has been in your shoes and done this same type of presentation, so we designed this to be a positive experience for you!

### Here are some tools and tips to help you prepare for your presentation:

- When you first arrive, a member of our support team will help you set up your computer, connect to our wifi, and get your presentation ready to share
- We'd like to hear about projects you've worked on, and specifically, we are interested in a clear statement of the problem you were trying to solve, why it was important, and your role in solving it.
- We aim to have engaging discussions, so feel free to ask us questions after the presentation. You'll also have an opportunity to meet with many of the members of the group for individual interviews throughout the day
- There are many resources online for preparing and giving presentations. If this is new for you, we suggest looking into these best practices as part of your preparation, including how to create engaging slides, practicing your presentation beforehand, etc.

### Area/Relocation Information:

If you are considering moving close to a Kitware office, visiting the local chamber website is a great place to find more information about our areas.

#### Clifton Park, New York (headquarters)

Saratoga County, New York Chamber of Commerce:  
<https://www.saratoga.org/>

Albany, New York Relocation Info:  
<https://www.albany.org/about/relocation/>

Clifton Park, New York Relocation Info:  
<https://www.cliftonpark.com/relocation/>

#### Carrboro, North Carolina

Orange County, North Carolina Chamber of Commerce:  
<https://www.hillsboroughchamber.com/>

Visit Chapel Hill/Carrboro:  
<https://www.visitchapelhill.org/maps-info/regions-towns/carrboro/>

#### Arlington, Virginia

Arlington County, Virginia Chamber of Commerce:  
<https://www.arlingtonchamber.org/>

#### Santa Fe, New Mexico

Santa Fe County, New Mexico Chamber of Commerce:  
<https://www.santafechamber.com/>

#### Coming soon! Minneapolis, Minnesota

The Minneapolis Regional Chamber:  
<https://www.mplschamber.com/>

### Our Ideal Candidates:

Wondering what qualities and qualifications we are looking for in our next Kitwarean? Here's what makes for a great candidate:

- Software developers should look into our open source toolkits. We love when we find candidates who are familiar with the tools we've developed and use!
- We are particularly interested in your open source commit history (code you've written or modified yourself, then contributed back to a community). This is the most powerful resume.
- Researchers should have strong publication record in your related field, machine learning, or related conferences. We are active organizers of many industry conferences and love to see candidates who care about the community.
- Candidates who are passionate about our mission become our best employees at all levels. We believe in positive social impact through computer vision, medical computing, scientific computing, machine learning research and development, and software and development across many domains.

Questions? Feel free to reach out to our hiring team ([careers@kitware.com](mailto:careers@kitware.com)).  
We look forward to meeting you!