

EDI FRIDAYS

LEARNING ABOUT EACH OTHER — ONE FRIDAY AT A TIME



Friday, March 24th, 2023

Learning about each other...one Friday at a time

KNOWLEDGE

DEFINITIONS

RACE

Race is a socially constructed system of categorizing human beings largely based on observable physical features such as skin color or ancestry. There is no scientific basis for distinction between racial categories.

The ideology of race has become embedded in our identities, institutions, and culture, which has historically been used as a basis for discrimination and domination.

QUOTES OF THE WEEK



"There is no such thing as race. None. There is just a human race—scientifically, anthropologically."

Toni Morrison

*Pulitzer and Nobel Prize-winning novelist
February 18, 1931, to August 5, 2019*



"It is not our differences that divide us. It is our inability to recognize, accept, and celebrate those differences."

Audre Lorde

*Writer/poet, professor, feminist & civil rights activist
February 19, 1934, to November 17, 1992*



Faculty/Staff Spotlight

TIFFANY A. BUTLER, PhD ATC
(She/Her)

***Associate Vice Chancellor for
Educational Equity***

Rutgers University Diversity, Inclusion and
Community Engagement (DICE)

Associate Graduate Faculty

Biomedical Engineering

[Biography](#)

"I do equity work because equity, particularly in higher education, is a

generational game changer."

"Equity work is essential to me because equity gives power and voice in spaces where it once did not exist, bolsters the volume of the voices that do, and contributes to the stamina so that the voices that desperately need to be heard are sustained."

"Equity allows for the next generation to build a cornerstone to shape a foundation for a future far greater than our past."

Student Spotlight

Megan Tantuico
(They/She)

Junior, Mason Gross School of the Arts

*Major | **Dance***

*Hometown | **Cranford, NJ***

*Hobbies | **Dancing, drawing***



"Equity is important because it ensures fairness and justice in society. It recognizes that not everyone starts from the same place and that historical and systemic barriers have created unequal access to resources and opportunities."

"Fighting for equity means working towards creating a level playing field and addressing these inequities."

"When we strive for equity, we acknowledge and work to dismantle the systems of oppression that have created these inequalities. We recognize the value of diversity and strive to create a society where everyone has an equal opportunity to succeed and thrive, regardless of their background or identity."

"Ultimately, striving for equity is important because it allows us to build a more just and inclusive society where everyone can reach their full potential!"



Artist Spotlight

Cameron Knight

Associate Professor, Head of Acting
Director, Rutgers Acting Company at
Shakespeare's Globe

Biography



Jasmine Bracey as Prospero and Amara Webb as Miranda

The Tempest by William Shakespeare
Directed by Cameron Knight
Utah Shakespeare Festival - July to October 2022

"Director Cameron Knight adapts several key roles (Prospero, Antonio, Ariel, and Stephano) as female roles, which allows for the exploration of deeper themes, such as the bond between sisters and the mother-daughter relationship. His careful hand shapes *The Tempest* into the beautiful storm that it is."

"Jasmine Bracey is absolutely captivating as the sorceress Prospero."
-*Front Row Reviewers*

"As a director, I insisted on (and was supported in) hiring diverse artists in multiple ways and making sure that no one artist was the sole representation of their identity."

"We had a beautifully talented cast that was black, Asian, trans, other abled. And none of which were tokenized by playing stereotypes. It was magical."

"I work towards insisting on the type of theatre I want to see by making space for all artists to be seen and represented. I like expanding the conversation around the work I create to have open dialogue to adjust: design, editing of the script and concept."



ANNOUNCEMENTS

2023 Mutual Mentoring Grant Program

Application Deadline: Thursday, March 30, 2023, 12:00pm

[More Info](#)

Public Art Opportunity for Camden County Artists

Deadline: April 10, 2023

Lamp posts exhibitions: [more info](#)

Vinyl prints: [more info](#)

MGSA Inclusive Community Award

Now accepting nominations - Deadline: April 15, 2023

Given annually to a Mason Gross faculty or staff member who has had an extraordinary impact in fostering a diverse, inclusive, and equitable environment for our school.

[See here for instructions.](#)

Mandel Institute - Cultural Leadership Program

Deadline: April 17, 2023

Grants for artists and producers aiming to reimagine the Jewish experience.

[More info.](#)

MGSA Inclusive Teaching Grants

Now accepting applications - Deadline: June 1, 2023

Mason Gross faculty are invited to apply for up to \$2,500 to revise their courses to reflect the values of equity, diversity, and inclusion.

[See here for instructions.](#)



FOR THE NEXT 30 DAYS

Trans 101: Getting Comfortable with Pronouns for Faculty & Staff

Wednesday, March 29, 2023, from 12:10-1:30pm

Location: virtual

Co-sponsored by the MGSA Office for Advising & Student Success with the Art & Design, Dance, Music, and Theater Departments, and the Rutgers Filmmaking Center

[More Info](#)

Campus Connect Suicide Prevention Gatekeeper Training

Thursday, March 30, 2023, from 10:00am-12:00pm

Location: College Ave Student Center

[More Info](#)

Mentoring for Social Justice & Community Building

Thursday, March 30, 2023, from 12:00-2:00pm

Location: virtual

[More info](#)

Faculty & Staff of Color Reception

Thursday, March 30, 2023, from 4:00-6:00pm

Location: Rutgers Club (Livingston Campus)

[More info](#)

ScarletWell Workshop: Compassion (for students)

Thursday, March 30, 2023, from 6:00-7:00pm

Location: College Avenue Gym

[More info](#)

Mental Health First Aid

Friday, March 31, 2023, from 9:00am-5:00pm

Location: Livingston Student Center

[More info](#)

Campus Connect Suicide Prevention Gatekeeper Training

Monday, April 3, 2023, from 10:00am-12:00pm

Location: virtual

[More info](#)

Teaching Artist Community of Practice

Wednesday, April 5, 2023, from 4:00-5:00pm

Location: virtual

Hosted by the New Jersey State Council on the Arts to provide a platform for teaching artists to share their experiences, discuss new opportunities, and connect.

[More info](#)

Chair Massages for Faculty and Staff

Tuesday, April 11, 2023, from 12:00-2:00pm

Location: College Avenue Gym

[More info](#)

2023 Conference for the Social Sector: Doing Good Better

Tuesday, May 23, 2023, from 8:00am-4:00pm

Location: The Palace in Somerset

Hosted by the Council of New Jersey Grantmakers, this conference aims to shift the culture of the New Jersey philanthropic and nonprofit ecosystem.

[More info](#)