# **YEAR 2 ACTIONS**

#### DEVELOP ACADEMIC PLAN

Academic mission advancement

- Develop and launch 2025-30 Academic Plan for SFU
- Connect and align What's Next activities with the Academic Plan

#### **UPHOLD TRUTH AND RECONCILIATION**

Indigenous student support, recruitment

- Implement Indigenous welcoming procedures
- Establish Indigenous data sovereignty strategy and process
- Complete First Peoples' Gathering House construction and develop initial programming

Indigenous faculty/staff attraction, retention

- Deliver onboarding materials for new Indigenous hires
- Shared priorities and roadmap
- Develop Indigenous strategic plan
- Launch Indigenous naming project
- Create Indigenous caucus and initiate external advisory council

### **ENGAGE IN GLOBAL CHALLENGES**

Thriving research and teaching environment

- Execute priorities from international student enrolment strategy
- Interdisciplinarity and diverse scholarship
- Create supports to enable deans, faculty and graduate students to scale up their contributions to sustainable development goals (SDGs)
- Implement cohesive approach to profiling priority SDGs
- Develop Climate Innovation platform to enable interdisciplinary research, co-creation with partners and innovation networks
- World-class faculty and infrastructure
- Develop operating model for clean hydrogen hub project, and complete design and engineering of the site
- Complete SFU Innovation Precinct plan and prepare for RFP

# MAKE A DIFFERENCE FOR B.C.

Experiential education and new credential models

- Refine approach to alternative credentials and pathways
- Implement experiential education hub

Socially accountable medical school

- Execute partner engagement plan and operationalize governance
- Confirm student pathways for Indigenous/underserved communities
- Complete initial UGME accreditation review
- Advance the School of Medicine building design

Public dialogue for pluralism, problem-solving

- Implement collaboration model for faculties, engagement units and Centre for Dialogue
- Complete construction, planning and programming for the Marianne and Edward Gibson Art Museum

# TRANSFORM THE SFU EXPERIENCE

Curriculum and services for well-being, affordability, and flexibility

- Open Black Student Centre at Burnaby Campus
- Develop accessibility plan and initiate work on priority actions

Progressive people practices that centre equity

- Draft employee wellbeing strategy
- Launch demographics and diversity data collection survey

Process, technology, and facilities optimization

- Develop learning space strategy
- Implement next phase of eTRACS faculty management system
- Initiate student systems renewal plan
- Implement process improvements, including syncing pay cycles, and centralizing and automating invoices
- Progress student housing and childcare expansion