# **UNIVERSITY OF MARYLAND POLICE DEPARTMENT**

# **October 1, 2024**

Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act

# ANNUAL SECURITY REPORT OF THE UNIVERSITY OF MARYLAND COLLEGE PARK

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The **Annual Fire Safety Report** (**AFSR**) for the University of Maryland, College Park contains fire safety information about on-campus student housing including fire statistics, fire safety systems, fire drills, fire safety rules, evacuation procedures, fire safety education and training policies, fire reporting procedures and plans for future fire safety improvements. The AFSR is available online at <u>essr.umd.edu/fire/report</u>. Individual printed copies of the AFSR may be requested through the mail or in person from the University of Maryland Department of Environmental Safety, Sustainability and Risk, Seneca Building, 4716 Pontiac Street, Suite 0103, College Park, Maryland 20742 or by calling 301.405.3960.

# Working Together for a Safe Campus



This report is a part of the effort to ensure that The University of Maryland's collaborative endeavor is effective and complies with the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (The Clery Act).* We hope you will read the report carefully and use the information to help foster a safe environment for you and for others within our community. Reviewing the information outlined in this report will increase your awareness, which will promote future action.

The University of Maryland community is comprised of approximately 60,000 students, faculty, staff, and visitors, contained within 2.5 square miles, housed in approximately 330 buildings. The University of Maryland Police Department (UMPD) is committed to safeguarding the academic and cultural experiences for the University of Maryland community. The mission of the University of Maryland Department of Public Safety is to serve the university community, to protect life and property, and to uphold the law, all within a supportive, respectful, and inclusive environment. Our values include professionalism, impartiality, empathy, and accountability. We are committed to the concept of community policing and work collaboratively to nurture partnerships, strengthen trust, and enrich quality of life.

Throughout 2023, UMPD provided continuous coverage and support to our campus community and beyond. We responded to over 140,000 calls for service, which include: responding to emergency and non-emergency calls, initiating traffic stops, conducting building checks, responding to vehicle and building lockouts, investigating traffic collisions and providing safety escorts. UMPD conducted numerous safety awareness campaigns outlining personal/campus safety measures, community resources, detailing whom to contact during a crisis, and where to find emergency information.

As you review the Annual Security Report (ASR), please keep in mind that our community has several options for reporting incidents that fall under the *Clery Act*. Incidents can be reported to police, other Campus Security Authorities (CSAs), and/or confidential resources. Therefore, not all cases that are reported in the ASR were criminally investigated by law enforcement.

In 2023 we experienced an increase in sexual assault reports that appear to be closely related to the university's improved reporting mechanisms through the Office of Civil Rights and Sexual Misconduct (OCRSM) and Campus Advocates Respond and Educate (CARE) to Stop Violence Office. These improved reporting mechanisms, which include options of remaining anonymous or not having to report the incident directly to law enforcement, make it easier and more comfortable for some survivors to come forward. Moreover, OCRSM and CARE have a multitude of support services including the availability of counseling and confidential advocacy, education and outreach, which have increased trust within the university community in reporting allegations of sexual assault or sexual misconduct incidents.

The University of Maryland is committed to conducting awareness and prevention campaigns which include educational programming. The <u>Raise Your Voice</u> program is a university-wide sexual assault prevention and awareness campaign that seeks to empower students to question norms that enable sexual violence and to acknowledge that we can all make choices to create a healthier community.

In 2023, there was a notable increase in hate crime incidents reported to the university. The ongoing conflict in the Middle East following the October 7<sup>th</sup> attack has impacted our community, notably accounting for 50% of the hate crime statistics, reported following October 7<sup>th</sup>. The university has a Bias Incident Support Services (BISS) unit within the Office of Diversity & Inclusion that provides trauma informed care to assist with services and resources available.

Micromobility continues to be a popular mode of transportation for our community. In the summer of 2024, the Department of Transportation Services mandated e-scooter and e-bicycle registrants complete a safety and education training in order to register micromobility vehicles on campus. With an increase in micromobility vehicles and ridership in 2023, the campus experienced a noticeable increase in Motor Vehicle Thefts. Out of the 141 Motor Vehicle Thefts reported in 2023, there were 88 e-scooters, 20 sedans (18 of which were Kia or Hyundai models), 12 golf carts, nine motor scooters, seven e-bikes, and five motorcycles.

Liquor law violations saw a marked (65%) decrease over the three-year reporting period as educational programs focus on the harmful effects of binge drinking and alcohol consumption. Additionally, we partner with Student Affairs to provide substance free events such as Build-A-Terp, which is part of the <u>Terps After Dark</u> programming.

We continue to actively engage with the university community in an effort to foster trust and collaboration to enhance campus safety and promote a sense of belonging among students, faculty, and staff. *Teddy the Terp*, the University's Comfort Dog (@teddytheterp), provides our community members opportunities to de-stress by appearing at various campus events. Other engagements are Coffee with a Cop and Ice Cream Socials—free community events with no agenda, just the opportunity to get to know UMPD.

We are involved in campus committees and events, such as the UMPD/Department of Resident Life Leadership Team, the Student Government Association – Student Advisory Committee (SAC), First Look Fair, DEA Drug Take Back Day and more. We continue to engage our neighboring community with efforts such as "Knock and Talks" with the City of College Park, and Shop with a COP–which brings local community members, PGPD and UMPD together in open dialogue. We further serve the broader community through initiatives and events in support of Special Olympics Maryland, Concerns of Police Survivors, and a Scarf Tree, just to name a few.

During 2023, we introduced the Citizens Police Academy, where members of the community learned about various aspects of our department in a simulated academy setting. The goal of the Citizens Police Academy is to build relationships across the campus and within our community. In Spring of 2024, UMPD partnered with the Department of Sociology to create the course *Bridging Perspectives: Critical Conversations Between Students and Police*. This is a university curriculum created by the International Association of Chiefs of Police to enhance community-police engagement.

We have no greater priority than the safety of our students, faculty, staff and visitors to our campus, and a truly safe campus is achieved through the cooperation of everyone.

Be safe.

David B. Mitchell Chief of Police/Director of Public Safety University of Maryland Police Department





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# **POLICIES \* PROGRAMS \* SERVICES**

University policies, programs and services are designed to provide a basis for a safer environment and set a standard of conduct, which is most conducive to a safe campus. Their effectiveness is dependent upon the coordinated efforts of the University of Maryland (UMD) community. The following is a brief description of university policies, programs and services affecting campus safety and security. In most cases, a more detailed publication is available. If more information about a policy is desired, please consult the referenced publication or department. Additional information is also available at <u>umd.edu</u>.

# **REPORTING CRIMES**

All crimes should be reported immediately to the law enforcement agency that has jurisdiction.

# **On Campus**



Crimes committed on campus or on UMD property should be reported immediately to the University of Maryland Police Department (UMPD). For police or emergency medical services (EMS) assistance on campus, contact UMPD:

Emergency Line (Voice/TDD): 911 or 301.405.3333 (x5-3333) Emergency (from mobile device): #3333 (Verizon Wireless and AT&T) Non-emergency Line: 301.405.3555 or x5-3555

## **Off Campus**



Crimes committed off campus should be reported immediately to the local police department that has jurisdiction. The **Prince George's County Police Department** (PGPD) is the primary law enforcement agency in the county and has primary responsibility for the city of College Park. In the event you need police or EMS assistance off campus, contact:

Emergencies: 911	
Non-emergency Line: 301.352.1200	

For information about off-campus police services, visit umpd.umd.edu/services.



# UNIVERSITY OF MARYLAND POLICE DEPARTMENT 301.405.3333 // 911 // <u>umpd.umd.edu</u>



UMPD is internationally accredited and the primary law enforcement agency for the University of Maryland. Our mission is to serve the university community, to protect life and property, and to uphold the law, all within a supportive,

respectful and inclusive environment. Our values include professionalism, impartiality, empathy, and accountability. We are committed to the concept of community policing and work collaboratively

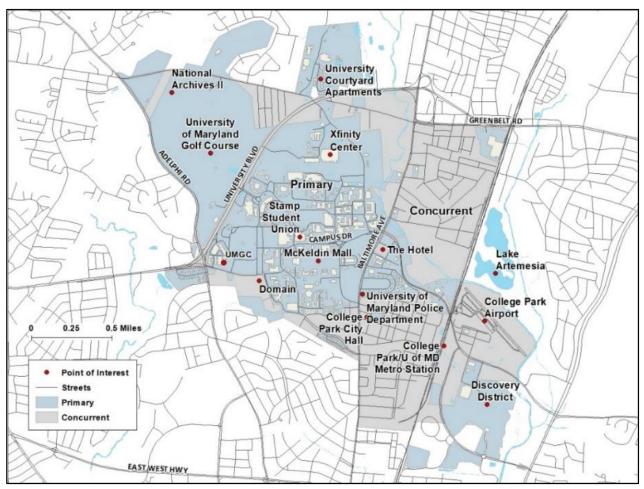
to nurture partnerships, strengthen trust, and enrich quality of life. UMPD provides integrated safety and security services to the community and is comprised of four bureaus: Police Services, Informational Services/Community Outreach, Support Services and Technical Services. UMPD was successfully reaccredited in November 2021.

UMPD headquarters is located in the Pocomoke Building (007), 7569 Baltimore Avenue, College Park, MD 20742-6011. UMPD is open 24 hours a day, seven days a week, including weekends, holidays, and semester breaks.

# LAW ENFORCEMENT AUTHORITY

UMPD has an authorized strength of 104 sworn police officers who are empowered by state law to make arrests (Education Art. 13-601; and Title 2, Criminal Procedure Article; Annotated Code of MD), investigate crimes, and carry firearms. The property that constitutes the University of Maryland, College Park campus is, by law, the primary jurisdiction of UMPD.

Crimes and suspicious activity should be reported immediately and directly to UMPD at **911** or **301.405.3333**. You may also contact UMPD via the UMD Guardian app.



## **Concurrent Jurisdiction**

UMPD has ongoing concurrent jurisdictional agreements with PGPD and the Riverdale Park Police Department (RPPD). The agreement with PGPD—officially called the "Agreement of Coordination of Enforcement Responsibilities"—gives university police officers jurisdiction in areas adjacent to the campus in the cities of College Park and Adelphi. The agreement with RPPD—officially called the "Mutual Aid Agreement"—gives university police officers the ability to take law enforcement action in areas surrounding university property, within the Town of Riverdale Park. The agreement also allows RPPD the same reciprocity on university owned properties.

Both agreements are governed by Section 13-601(b)(2)(ii) of the Education Article of the *Annotated Code of Maryland*. UMPD, PGPD, and RPPD have a mutual working relationship, sharing criminal information (including the monitoring and recording of criminal activity by students at non-campus locations of student organizations officially recognized by the institution, including student organizations with non-campus housing facilities) and providing assistance and expertise to each other, as needed.

UMPD also participates in a number of regional Task Forces which include:

◆ The United States Secret Service National Capital Region Cyber Fraud Task Force (NCRCFTF): The goal of the NCRCFTF is to protect the nation's financial infrastructure and maintain a safe environment for the American people to conduct financial transactions. The mission of the NCRCFTF is to detect, investigate, and prosecute complex cyber-enabled financial crimes. The focal point of the cyber investigative efforts, are a partnership between the Secret Service, other law enforcement agencies, prosecutors, private industry, and academia. The strategically located CTFs combat cybercrime through prevention, detection, mitigation, and investigation.

♦ The Maryland Internet Crimes Against Children Task Force (MDICAC) with Maryland State Police: The mission of MDICAC is to increase the effectiveness and efficiency of investigations and prosecutions of internet crimes against children offenses, and to increase the public awareness and prevention of these offenses. The objectives are to (1) Increase the investigative capabilities of Maryland law enforcement officers in detection, investigation, and apprehension of offenders; (2) Conduct proactive and reactive ICAC investigations; (3) Increase the number of ICAC offenses being prosecuted by the state of Maryland; (4) Create multi-agency task force response to ICAC offenses; and (5) Develop and deliver ICAC public awareness and prevention programs.

◆ The FBI Cross Border Task Force-Violent Crime: The mission of the Cross Border Task Force is to identify and target for prosecution individuals and criminal enterprise groups responsible for violations of state and/or federal law, such as violent crimes occurring in a public place, mass killings, carjacking, robbery, kidnapping and firearms violations, as well as pursue dangerous fugitives where there is or may be a federal investigative interest. The Cross Border Task Force will enhance the effectiveness of federal/state/local law enforcement resources through well-coordinated investigations seeking the most effective investigative/prosecutive avenues by which to convict and incarcerate dangerous offenders.



# **OFFICE OF THE CHIEF**

UMPD's Office of the Chief is responsible for the following functions: agency leadership, budget and financial services, project and grant management, planning and research, internal affairs coordination, public information, and *Clery Act* compliance.

# POLICE SERVICES BUREAU

The Police Services Bureau is the operational core of the department and provides police services 24 hours a day, seven days a week. These services include:

- Emergency response to crimes in progress and to life-threatening incidents (**Dial 911/301.405.3333**)
- Foot patrol, patrol with marked and unmarked police cars, motorcycles, alternative vehicles, and bicycles
- Crime and incident reporting, which provides data to other campus organizations, the state of Maryland and the FBI
- Escorts by uniformed police officers
- Explosive Detection K-9
- Teddy the Terp–University Comfort Dog
- Safe Terp Trade Zone (online purchase exchange area)





## **Explosive Detection K-9 Unit**

The Explosives Detection K-9 Unit was established in 2012 and enables UMPD to better detect, deter, and respond to reports of criminal and terrorist activity on university property and the surrounding area. All UMPD person-borne explosive detection dogs are trained to detect explosives by traditional scanning, off-lead and person-borne scans. They will provide these capabilities when responding to calls for suspicious or unattended packages, for random checks of areas, and for special events.





## **Teddy the Terp–UMD Comfort Dog**



In 2021, UMPD started a Comfort Dog program. The function of the Comfort Dog is to provide interaction during final exams and campus events, as well as to reduce anxiety

and increase communication between the victim/witness and investigators. The Comfort Dog will also provide comfort to people during times of crisis, and provide aid and comfort to



individuals, groups and communities impacted by tragedy or traumatic events. The Comfort Dog is a valuable tool in fostering dialog and communications between the police department and the community we serve. Members of our community can make a request for our comfort dog, Teddy the Terp, to attend any upcoming meetings, events or other functions. You can submit your request by emailing teddytheterp@umpd.umd.edu. You can also follow Teddy on Instagram at @teddytheterp.



### INFORMATION SERVICES/COMMUNITY OUTREACH BUREAU

The Information Services/Community Outreach Bureau (ISCOB) is responsible for all investigative functions within UMPD's primary jurisdiction, as well as threat assessments, special events, community outreach, and records. ISCOB is responsible for the following functions:

- Criminal Investigations
- Threat Assessment Program
- Information Analysis Unit
- Special Events/Operations and Auxiliary Services
- VIP/Executive Protection
- Crime Prevention Services
- Victim/Witness Assistance Coordination
- Records Management

# **Criminal Investigations Unit**

The Criminal Investigations Unit (CIU) is the primary investigative unit for the agency. The unit conducts criminal investigations of violations of Maryland state law and administrative investigations of UMD policies. These violations occur on university property or within its statutory jurisdiction. Crimes are analyzed for solvability factors, evidence recovered, trends, and the criminal's characteristic patterns or "modus operandi." Investigators in this unit have received training in basic and advanced criminal investigative techniques, crime scene reconstruction, blood spatter analysis, evidence collection, interview and interrogation (to include trauma informed interview techniques), and computer forensics. Its members serve on multiple federal and state task forces. CIU plans and executes crime reduction and deterrence operations based upon crime analysis, investigation and intelligence, and is also responsible for dignitary protection at university events working closely with federal, state, and local partners.

## **Threat Assessment Program**

UMPD has an active, ongoing Threat Assessment Program (TAP) in which trained personnel investigate as threat assessment officers. These officers assist uniformed patrol officers and the university in assessing threats. Cases may include workplace violence, harassment, stalking, disruptions to the university's educational and business functions, and/or other power-based personal violence. Officers use assessment strategies to ensure fairness, consistency, and thoroughness in high and low-stake matters. The goal of TAP is to reduce fear, provide victim support services, and take action to stop violence before it occurs.

## **Information Analysis Unit**

The Information Analysis Unit (IAU) was created in 2010 to provide strategic, operational, and administrative law enforcement analysis to support UMPD and our partners on campus, in the College Park community, and throughout Maryland. The analysts in the unit work to facilitate information sharing between other regional agencies and the city of College Park to address various challenges of the campus community.

IAU continuously maintains and evaluates training objectives and professional standards for UMPD law enforcement analysts and solicits feedback on products to improve individually and as a team. Analysts within IAU are responsible for:

- Preparing regular operational and strategic intelligence reports for police officer and commander situational awareness
- Providing regular analysis and statistical reports of crime, disorder, and other incidents
- Responding to internal requests for analysis and information
- Collaborating with campus, city, county, and state agencies to share necessary safety and security information

### **COMMUNITY OUTREACH**

The UMPD Community Outreach Unit (COU) operates parallel to the Crime Prevention Unit and focuses on crime prevention, personal safety, and security awareness programs that are tailored to meet the needs of UMD students, faculty, and staff who live and work within our community. UMPD also makes independent efforts to reduce the opportunity for crimes to occur through efforts to incorporate Crime Prevention Through Environmental Design (CPTED). Crime prevention programs are regularly available and may be scheduled by calling **301.405.7032**. Programs and events offered by COU include:

- ♦ Active threat presentations
- ♦ Homeland security education
- ♦ Alcohol and other drug education
- ♦ UMPD Comfort Dog "Teddy the Terp"
- Maryland Collaborative to Reduce College Drinking and Related Problems
- Building and office security surveys
- Safety and security presentations
- ♦ Public education
- ♦ Risk reduction
- ♦ Sexual assault awareness
- Theft prevention programs
- ♦ STOP Tag program
- ♦ Walk Smart College Park
- ♦ Coffee with a Cop
- ♦ Lights On!
- College Park Dream Team Youth Clinic and Basketball Game



Additionally, crime prevention programs emphasizing security and what residents can do to help protect themselves are provided by request to students who live off campus. The Community Outreach Unit has two locations: the Graduate Hills Community Services Office, supported by Southern Management, and UMPD. COU can be contacted directly at **301.405.7032**.



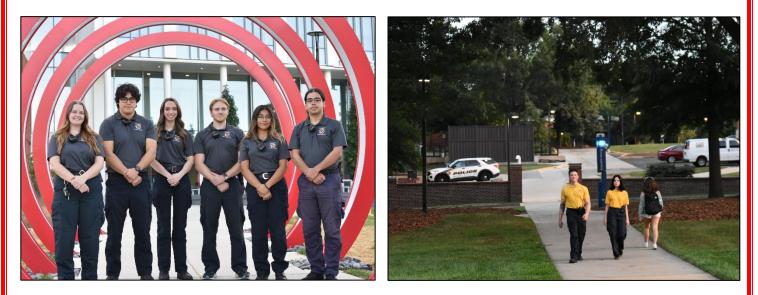


### **Auxiliary Services**

Auxiliary Services employs numerous student police aides (SPAs) who perform a variety of tasks in support of UMPD, including:

- Special event security and contract security at locations throughout campus
- Vehicle and foot patrols
- Patrol of parking garages and parking lots
- Escorts anywhere on campus
- Construction watches throughout campus
- Nightly operation of gatehouses at the entrances to campus

SPAs are non-sworn, unarmed student employees who work part-time for the department. They are provided training and equipment, and act as additional eyes and ears for UMPD.



### SUPPORT SERVICES BUREAU

The Support Services Bureau (SSB) of UMPD integrates many technology initiatives to bring about a greater sense of safety and security to the campus. SSB is responsible for the following functions:

- Accreditation
- Management of the University of Maryland Police Academy
- ♦ All police and public safety training, including entrance-level police academy training, firearms training, and police in-service training
- Police officer recruiting, hiring, and background investigations
- Resource and promotional management
- Critical incident stress management coordination
- ♦ Fleet management
- ♦ Logistics Unit, including storage, control, and retrieval of property (lost & found), evidence, and agency equipment
- Emergency Communications Center (911 Center)
- ♦ Security Operations Center



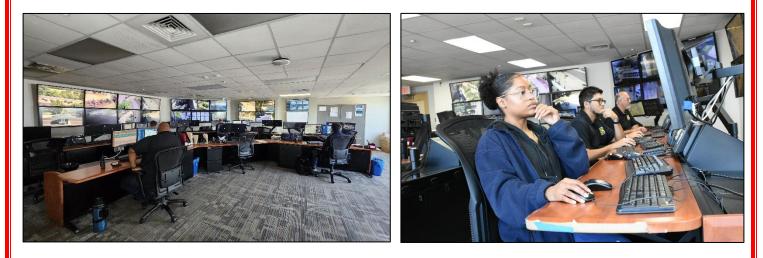
# SECURITY OPERATIONS CENTER /VIDEO SECURITY SYSTEMS



Terps Protecting Terps

To enhance proactive police patrols on and around the campus, the Security Operations Center (SOC) operates the university's video security system. Live and recorded video from over 1,200 video cameras are strategically placed on campus and are actively monitored by security monitors. All cameras, which are monitored and recorded 24/7, are located in public areas. While the majority of cameras are in exterior locations, a number are installed in interior spaces. Examples of locations covered by the university's video security system include: Stadium Drive, Terrapin Trail, and Mowatt Lane Parking Garages; McKeldin and Hornbake Malls; the Courtyards at UMD, Graduate Hills & Graduate Gardens Apartments; and many parking lots, campus walkways, and interior locations in academic and administrative buildings.

Security monitors provide proactive and reactive services designed to both prevent crime and respond to crime that has already occurred. On the proactive side, security monitors conduct video patrols, manipulating cameras searching for suspicious activities. If anything unusual is identified, they notify the Emergency Communications Center (ECC) and patrol officers are dispatched to address the issue. On the reactive side, security monitors use video cameras to respond to calls and assist officers dispatched by the ECC. They also review recorded video in response to requests from officers investigating crimes or other incidents. Recorded video enables officers to investigate leads and may also be used as evidence to help prosecute cases in court. Based on a combination of proactive and reactive services, many crimes are prevented and many arrests are made. In addition to their video security system responsibilities, security monitors also monitor fire alarm systems in the academic, administrative, and residential buildings.



### **PREFERRED PATHS OF TRAVEL**

In partnership with UMD, the city of College Park helped establish preferred paths of travel to and from the College Park Metro Station. Safety enhancements were made in old town College Park along College Avenue, Rhode Island Avenue, and Calvert Road on the east side of Baltimore Avenue. These streets include increased lighting, landscape modifications, and the addition of Blue Light Emergency Phones and video security cameras. These enhancements make these streets the preferred path of travel when walking between the UMD campus and the College Park Metro Station. For additional information, including maps, safety tips, and important phone numbers, visit <u>umpd.umd.edu/services/preferred\_path.cfm</u>.

## **BLUE LIGHT EMERGENCY PHONES**

More than 300 Public Emergency Response Telephones are installed throughout the campus in both interior and exterior locations. In the event of an emergency, simply activating one of the phones will immediately notify personnel in the UMPD ECC of the caller's location. If a caller is unable to speak or remain with the phone, ECC personnel will dispatch police to the phone's location. Blue Light phones are either mounted on a wall or encased within a tall blue freestanding pole and are marked "Emergency." The phones typically have blue lights overhead, making their locations easier to find. Individuals may contact UMPD directly and without charge by activating these phones.

## SOUNDTHINKING

SoundThinking (formerly ShotSpotter) helps police departments transform their practices from reactive to proactive by eliminating the reliance on delayed and vastly underreported 911 calls. It provides real-time alerts to notify local police of precisely when and where gun incidents occur so that officers can respond to the scene faster, recover evidence, interview witnesses, and ensure timely medical attention for any gunshot victims. The SoundThinking technology uses a series of small audio sensors deployed high up on top of light posts and buildings. When a gunshot occurs, the sensors work instantly to triangulate the sound and pinpoint the number of shots fired and the location. Trained SoundThinking acoustic experts are on duty 24/7 to review and qualify all gunfire incidents and alert local law enforcement.



## **EMERGENCY COMMUNICATIONS CENTER**

The Emergency Communications Center (ECC) operates 24 hours a day, seven days a week. The ECC is staffed by police communications operators (PCOs) who are responsible for answering emergency and non-emergency calls for service, dispatching all calls for service, initiating fire department responses, and monitoring campus alarm systems, as well as working the customer service desk. PCOs are certified in Emergency Medical Dispatch and Law Enforcement Emergency Medical Care, and the use of the National Crime Information Center.

## ABBREVIATED DIALING SYSTEM

UMPD, in partnership with Verizon Wireless and AT&T, offers an abbreviated dialing capability for community members who need to contact the department from a mobile device during an emergency on or near the campus. By dialing **#3333** from a mobile phone with service provided by Verizon Wireless or AT&T while on or near the campus, individuals will be routed directly to UMPD ECC. Community members in need of emergency assistance for on-campus incidents may dial 911 from their mobile phones, though those calls may first be routed to the Prince George's County Public Safety



Communications Center, leading to potential delays while callers' locations are determined and calls are forwarded to UMPD ECC. With the abbreviated dialing capability, however, callers who dial **#3333** from their mobile phones with service provided by Verizon Wireless and AT&T will be routed directly to the UMPD ECC. This capability can save seconds when seconds really count.

### **TECHNICAL SERVICES BUREAU**

The Technical Services Bureau is comprised of two units: Information Technology Unit (IT) and the Building Security Services Unit (BSS). The IT Unit is composed of civilian staff who serve the department and campus with the following functions: Technology Support, Systems Administration, Security Administration, Programming, Geographical Information Systems & Mapping, and Database Administration. These employees are responsible for the following critical systems:

- ♦ Campus 911 System and Automated Location Information (ALI)
- ♦ Computer Aided Dispatching (CAD) System
- ♦ Police Records Management System
- Lenel OnGuard Door Access System Management and Support
- ♦ Alarm Management Systems Support
- ♦ UMD Alerts and Early Warning Systems
- ♦ UMD Guardian Safety App Support
- Automated License Plate Recognition (ALPR)System Support
- ♦ Body Worn Camera Program
- Patrol Vehicle Cameras and Mobile Computer Systems
- ♦ Police Training Classrooms
- ♦ Internal Business Management Systems
- ♦ Fingerprinting Systems Support
- ♦ Radiation Monitoring Systems Support
- ♦ GIS & Mapping Solutions



The BSS Unit is tasked with managing the university's security systems. Comprised of civilian staff, BSS employs electronic technicians, locksmiths, and support personnel who handle the design, installation, and maintenance of all non-residential security systems across campus. Services and equipment managed by the unit include electronic access control, intrusion detection, security cameras, intercoms, door hardware, and key systems. As technology evolves, our BSS staff research innovative ways to help continue to keep our campus safe. They proactively look for solutions that meet the ever-evolving needs of our campus community.

# **RAVE GUARDIAN CAMPUS SAFETY APP**



UMPD proudly promotes UMD Guardian, a mobile campus safety application (app) available to all students, faculty, and staff. The UMD Guardian app for Apple and Android smartphones is designed to allow users quick and easy contact with UMPD, and has additional features for increasing safety on campus. Using UMD Guardian, users can initiate a safety timer session, place a panic (emergency) call to UMPD, or text a tip to UMPD. The timer session feature allows the user to select a "guardian" from his or her contacts list (or select UMPD as their guardian). The personal guardian will be able to monitor the user's progress as she or he walks across campus. If the timer session ends without the user deactivating it, the guardian will be notified. During a panic call session, UMPD Emergency Communications Center (ECC) personnel (911 dispatchers) will receive the current GPS location of the user, as well as any profile information provided.

Texting a tip will also provide our ECC personnel with profile information as well as the user's location.

UMD Guardian is a campus-specific version of the Rave Guardian app available on the Apple and Google Play stores. All UMD students, faculty, and staff are encouraged to download and install Rave Guardian. Once users have downloaded the app, register with an UMD email account to use the campus-specific UMD Guardian app.

To install UMD Guardian, visit Apple or Google Play store, search for Rave Guardian and follow the steps below:

- Download and install Rave Guardian on device
- Ensure location and notifications are enabled
- Follow registration procedure
  - Mobile device number
  - UMD issued email address (@umd.edu; @terpmail.umd.edu; @mail.umd.edu)
  - This is necessary to install the UMD-specific version of the app
  - Set up Smart911 account
    - Decide what information you wish to provide to a **911** operator during an emergency (health, special needs, family contacts, etc.)
- Sign in
- Read about the UMD Guardian (Rave Guardian) app features

Once UMD Guardian is installed, users can set up personal guardians using the Guardians button on the main page of the app.

# EMERGENCY RESPONSE PROCEDURES AND EMERGENCY MANAGEMENT

In the event of a significant emergency or dangerous situation involving an immediate threat to the health or safety of members of the UMD community, UMPD will notify the campus community.

The highest-ranking agency supervisor on scene is tasked with determining, on a case-by-case basis, whether a situation exists that requires an emergency notification. This determination is based on such factors as the size, scope, and seriousness of the incident, and the continuing threat to life, health or safety of the community. That supervisor will then contact the highest-ranking police official who has the authority to issue alerts as appropriate, determining the content of the notification, based on the facts and circumstances. All segments of the campus community are alerted with the appropriate warning. Notifications take into account the safety of the community and are sent without delay, unless issuing a notification will, in the professional judgment of UMPD, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. Follow-up information will be issued thereafter.

The UMD Emergency Operations Plan (EOP), written by the Office of Emergency Management and Business Continuity, identifies the university's emergency planning, organization, and response policies and procedures. The plan also addresses the way in which campus departments and university leadership work together to efficiently respond to significant incidents. Public Safety officials and university administrators use the EOP to address emergencies and critical incidents that affect campus.

# UMD EMERGENCY NOTIFICATION SYSTEMS

The UMD community benefits from UMPD's multi-tiered approach to emergency notifications, whereby notifications of emergencies or incidents are provided through a number of technologies. UMD's Emergency Notification System is comprised of three primary components, which include the UMD Alerts System, the Early Warning System, and the Alertus Emergency Notification System.

# UMD ALERTS SYSTEM



UMD Alerts is a notification system that allows the university to inform students, faculty, and staff of emergencies or other timely information that affects the campus. This system sends messages to

your email (associated with your UMD registration) and a registered mobile device.

The University of Maryland will send out a UMD Text Alert when a significant emergency or a dangerous situation is occurring on or near campus that poses an immediate threat to health or safety. You will be advised of severe weather and significant power outages or campus closures.

The UMD Text Alerts System, issued by UMPD, is your personal connection to real-time updates, instructions on where to go and what you need to do, as well as other important information.

As a student, faculty, or staff member, your UMD issued email is automatically enrolled in UMD Alerts. All users should visit <u>alert.umd.edu</u> and log in using your university ID to confirm their phone number preference and add a secondary email under "Personal Email".

<u>The UMD Alerts system is used by UMPD to send three different types of notifications, described below.</u> Messages provide instructions for taking action if needed. This information is posted on UMPD's website (<u>umpd.umd.edu</u>) as well as X (formerly known as Twitter) (@UMPD).

## Emergency Text Alerts/Emergency Notifications

Emergency Text Alerts are issued in the event of a situation or incident on or near campus which poses an imminent threat to health or safety. Examples could include:

- A tornado or other dangerous weather event is predicted to strike the campus area
- A major hazardous material spill is impacting a large portion of campus
- An active shooter is on campus OR a bomb threat that police believe is credible enough to take precautions
- Other significant emergencies on or near campus where emergency alerts will be helpful

Localized incidents within a building (such as a small fire or hazardous material spill in a lab) often do not require a mass notification.

## • UMD Safety Notices/Timely Warnings (email)

UMD Safety Notices are issued when pertinent information is available about a crime(s) which poses an ongoing risk to the safety of university community members. Examples could include:

- A sexual assault from an unknown assailant
- A series of thefts from residence halls or from vehicles in a particular parking lot

UMD Safety Notices are not intended to serve as emergency alerts. They are meant to provide information to the UMD community and to raise awareness. Crimes reported to pastoral or professional counselors will not result in Timely Warning notices.

## Advisory

When there is important information about things affecting the campus community, an Advisory will be issued via UMD Alerts.

When an emergency occurs, authorized senders will instantly notify you using UMD Alerts. UMD Alerts is your personal connection to real-time updates, instructions on where to go, what action to take and other important information. UMD Alerts is a service offered to students, faculty, and staff by the university at no charge. Your wireless carrier's message and data rates may apply for messages received on your wireless device.

# EARLY WARNING SYSTEM



The campus is equipped with an Early Warning System (emergency sirens) that is activated during emergencies. The sirens are loud enough to be heard in any exterior area of the campus as well as in some interior locations. The sirens may also be heard in many exterior areas contiguous to the university where many of our campus community members live and study. During an emergency, the sirens will emit a steady tone that will sound for at least three minutes. When the sirens are activated, community members should seek shelter and attempt to obtain further information. Any time the sirens are sounding, emergency information will be made available via UMD Alerts and the following university resources:

umd.edu (UMD website) 88.1 FM (WMUC Radio Station) **301.405.SNOW (7669)** (recorded message) Campus cable channel 76 (UMTV)

When the emergency has ended, an "All Clear" signal will sound. The "All Clear" signal will be one short tone that will sound for less than 30 seconds. Follow-up information regarding the incident will be made available through email, text, and other resources used in conjunction with the early warning system.

The sirens can be heard in areas off-campus that are contiguous to the university. Related university resources (main UMD website, recorded message, and radio station) are accessible by members of the larger community.

## **ALERTUS EMERGENCY NOTIFICATION SYSTEM**



Alertus emergency notification devices are placed strategically in select buildings on campus. The devices are bright yellow rectangular boxes that are mounted on walls, often near main building entrances. In the event of an emergency, the Alertus devices can be utilized. When this occurs, an audible tone and flashing lights attract attention and emergency information is transmitted to the LCD screen on each device. Once activated, community members should look at the information appearing on the Alertus display and follow the instructions provided.

# **TESTS AND DRILLS**

A full test of the Early Warning System is conducted on the first Wednesday of every month at 11:55 a.m. The test is comprised of a short tone emitted from the siren for approximately 30 seconds. These tests are comprised of all emergency notification systems (UMD Alerts, Early Warning System, and Alertus), and are announced and automated. They do not require any action on the part of the university community. At least one test a year includes information in the email alert about the emergency response and evacuation procedures.

In addition to this, UMPD conducts several unannounced drills on a quarterly basis. These are drills conducted by the ECC and are timed and documented as part of the department's emergency preparedness. These drills include:

- Unannounced emergency notification drills (testing of notification procedures for the warning systems)
- Unannounced mobilization drills (testing of the response of essential personnel to the campus)
- Phase III drills (testing of officer responses to campus emergencies requiring additional personnel)

UMD also conducts annual drills in the form of table top exercises (TTX), functional exercises, and/or full-scale exercises. These drills require in-depth planning. They are designed to prepare and test the emergency response capabilities of multiple agencies and drill the emergency procedures of university departments. Exercises are often announced well in advance to facilitate the planning process. Lessons learned are shared with the participating agencies and departments to strengthen campus emergency preparedness. Drills are conducted and/or coordinated by a number of campus partners, including the Office of Emergency Management and Business Continuity (OEMBC), the Department of Environmental, Safety, Sustainability & Risk (ESSR), Facilities Management (FM), and UMPD. Drills conducted at UMD in 2023 include:

- One TTX to prepare for the aftermath of an active shooter situation. Representatives from key campus emergency response staff participated. OEMBC facilitated this exercise, which was announced and held on Feb. 9, 1–3 p.m.
- One full-scale exercise to test the university's backup mainframe and ensure that it is accessible with current data. Representatives from the Division of Information Technology (DIT) Mainframe and Application Administration teams participated. DIT facilitated this exercise, which was announced and held on March 19, 8 a.m.-4 p.m.
- One TTX in preparation for an extended utilities outage on campus. Representatives from key campus emergency response staff participated. OEMBC facilitated this exercise, which was announced and held on June 8, 2–4 p.m.
- One TTX held in the Animal Biosafety Level 3 Laboratory. This annual tabletop exercise tested the effectiveness of the biosafety, biosecurity, and incident response plans for the UMD Veterinary Medicine Select Agent laboratories. Representatives from operational and emergency response teams participated. ESSR facilitated this exercise, which was announced and held on Sept. 20, 1–3 p.m.
- Two TTX to help identify critical resources on campus during severe storms. Representatives from key campus emergency staff participated. FM Safety and Emergency Management staff facilitated. Both exercises were announced and held on Sept. 27, 9:30–10:30 a.m. and Oct. 18, 10–11:30 a.m.
- One TTX for the Maryland University Training Reactor (MUTR). The scenario for this exercise involved an area where radioactive contamination was identified in the Reactor building during a regular survey. The participants responded appropriately to the contamination, were able to identify its source, and detailed appropriate decontamination procedures. Representatives from the University of Maryland Radiation Safety Office, UMPD, Office of the Fire Marshal, and Health Center participated. Observers from the OEMBC and Nuclear Regulatory Commission were also present. MUTR Operating Staff facilitated this exercise, which was announced and held on Nov. 6, 3 6 p.m.
- One mobile tabletop drill. Leadership staff participants were notified via phone call before their scheduled meeting and were directed to relocate to Seneca due to a simulated tanker explosion. Throughout the exercise, injects were provided, and certain staff members were tasked with simulating information overload for the group to manage. Afterward, leadership identified two areas for improvement: the need for note-taking during discussions and decision-making, and the importance of a

checklist to guide the process. OEMBC facilitated this exercise, which was announced and held on Dec. 12, 2:30–5 p.m.

Records of all tests, drills, and exercises are maintained by the OEMBC and include a description, date, and time of the event, and whether the event was announced or unannounced.



# **EMERGENCY OPERATIONS PLAN**

In addition to the emergency notification procedures listed, UMD has an all-hazards Emergency Operations Plan (EOP). The EOP identifies the university's emergency planning, organization, and response policies and procedures. The plan also addresses the integration and coordination with other governmental levels when required, and how UMD will respond to extraordinary events or disasters.

The EOP is based on the functions and principles of the National Incident Management System and incorporates the use of the Incident Command System.





UMD is the only campus in the state of Maryland that has been designated a StormReady University by the National Weather Service. StormReady is a ormReady nationwide program that helps communities better protect their citizens during severe weather from tornadoes to tsunamis. UMD has met all requirements for

this program and is proud to be storm ready in case of weather-related emergencies. For a list of StormReady universities, and more information on the program, visit weather.gov/stormready.

# **BEHAVIOR EVALUATION AND THREAT ASSESSMENT TEAM** 301.314.BETA (2382) // beta.umd.edu



The Behavior Evaluation and Threat Assessment (BETA) team evaluates reports about UMD community members who are concerning, disruptive, or threatening. The BETA Team coordinates responses, provides referrals to appropriate university agencies, and consults with students, faculty, and staff. The BETA Team

is comprised of senior staff from UMPD, University Health Center Behavioral Health Services, University Counseling Center, the Office of Student Conduct, Provost's Office, University Human Resources, and the Dean of Students Office to assess concerning behavior and to develop strategies to support the well-being of the entire campus community. It is rare for our community members to be disruptive, threatening or violent, but sometimes people behave in ways that faculty, staff, students or parents/families may consider concerning or alarming.

Anyone concerned about a member of the community for any reason should contact UMPD or any other member of the BETA Team. The BETA Team can be reached at **301.314.BETA** (2382), beta@umd.edu, and by submitting an Online Report.



# DIVISION OF STUDENT AFFAIRS 301.314.2100 // reslife.umd.edu DEPARTMENT OF RESIDENT LIFE

**STUDENT HOUSING** 301.314.3486 // www.4service.umd.edu/

On-campus housing options for University of Maryland students include university-owned residence halls, university-owned fraternity and sorority chapter houses, the public-private apartment complexes at The Courtyards and South Campus Commons apartments (owned and operated by the Maryland Economic Development Corporation), and Graduate Hills & Graduate Gardens apartments (owned and operated by Southern Management Corporation). These student housing options have the following in common:

- UMPD provides police services to residents at each of these locations.
- For each location, university housing staff or a private management company that partners with the university is assigned responsibility for maintaining, repairing and replacing equipment designed to provide physical security. Staff members typically install and repair doors, locks, electronic access systems, building lighting and windows; replace lost or stolen keys; and change locks when keys are lost or stolen.
- Responding quickly to building security issues is a primary goal of assigned maintenance personnel and the university.
- Residents are provided campus data connections and have direct dialing access to UMPD via 301.405.3333 (from mobile phones) or via 911 (from campus landlines and call boxes).
- Residents are advised to keep their room and entrance doors locked at all times, always abide by building access and visitor policies, and that they are responsible for the actions of their guests and visitors.



Staff are responsible for offering educational programs, issuing informational materials and enforcing rules and regulations designed to foster a safer and more secure living environment.

# **Residence Halls**

During a typical academic year, approximately 9,600 undergraduate students live in 39 residence halls managed by the Department of Resident Life (Res Life). Students live in traditional-style residence halls, semi-suites, suites, and apartments with full kitchens. Res Life employs staff who live and work in the residence halls. Res Life staff members focus residents' awareness on safety and security through an extensive Resident Life Fall Welcome Series. Educational programs and informational materials are used in setting expectations for positive behaviors and attitudes and enforcing rules. Resident Life's Mission, Vision, and Values, as well as the Community Living Principles (Be Safe, Be Civil, Be Cooperative, Be Involved), encourage positive behaviors that foster a safer and more secure residence hall environment. Rules that augment the university's Code of Student Conduct and apply to students living in the residence halls and South Campus Commons are published in Res Life's online Community Living handbook and its Rights and Responsibilities brochure. For additional information about the university's residence halls, visit reslife.umd.edu or call 301.314.2100.



The Department of Residential Facilities (DRF) is responsible for the facilities, maintenance, and physical security of the university-owned residence halls, along with community centers in Annapolis Hall, Cambridge Community, and Leonardtown Community. Residents should report any facilities or maintenance issues immediately to the 24-hour Residential Facilities Service Center by calling **301-314-9675** to submit a service request.

Access into most residence halls is by a keyless electronic card access system, operated by a resident's university ID card. This technology is designed to limit access to a building solely to its residents and assigned housekeeping, maintenance, and residence hall staff. The same card access system is installed on interior barrier doors as a part of a design to limit access from the lobby/foyer area of the buildings to elevators, stairwell entrances, and upper floors. Residents are issued a key that unlocks their bedroom door and entrance doors in suite-style and apartment-style units. Visitors should use either their mobile phone or the exterior phone at the primary building entrance to summon their resident host. In the garden-style Leonardtown apartment buildings, residents use a key to unlock the entrance door to their unit; these doors automatically lock upon closing. For additional information regarding building security systems or facilities and maintenance, visit www.4service.umd.edu or call the Department of Residential Facilities at **301.314.3486**.

## Fraternity and Sorority Chapter Houses - Fraternity Row and the Graham Cracker

An additional 800 undergraduate students live in university-owned chapter houses on Fraternity Row and the Graham Cracker. DRF is responsible for the physical security of these 21 buildings. DRF's efforts are supported and supplemented by chapter presidents and other officers in each house and by graduate resident directors and other staff in the Department of Fraternity and Sorority Life (DFSL) who offer educational programs, informational materials, set expectations for positive behaviors and attitudes, and enforce safety regulations.

Entrance doors on the Fraternity Row houses and Graham Cracker houses are operated by card-swipe. All student room doors to each of the 21 chapter houses are furnished with keyed locks. Residents are issued a key which operates their locks. For additional information visit <u>fsl.umd.edu/</u> or call **301.314.7172**.

# The Courtyards and South Campus Commons Public-Private Partnership Apartments 301.314.2466 // <u>umdcourtyards.com</u> 301.314.2499 // southcampuscommons.com

Additional undergraduate student housing is available at The Courtyards and South Campus Commons communities. These apartment communities house approximately 3,000 residents, are located on university property, and are owned by the Maryland Economic Development Corporation and managed by a private partner of the university. As the property manager, Capstone On-Campus Management (COCM) is responsible for the leasing, maintenance and physical security of these buildings. At The Courtyards, COCM also sponsors educational programs, issues informational materials, sets expectations for positive behaviors and attitudes, and enforces



safety regulations. The Department of Resident Life is responsible for resident education, community development, and enforcement of residence halls/campus policies at South Campus Commons.

Access into South Campus Commons buildings is by a keyless electronic card access system, operated by a resident's university photo ID card. Visitors should use an exterior phone near each building entrance to summon their resident host. At the Courtyards, residents are issued a key that unlocks the entrance door to their apartment and their own bedroom door. Each Courtyards apartment is equipped with an intrusion alarm system that includes door sensors, a panic button in each bedroom and sensors on first-floor windows.

# **Graduate Hills & Graduate Gardens Apartments**

## 301.422.0148 // southernmanagement.com/communities/graduate-hills

Approximately 900 graduate students and family members live in the 475 garden-style apartment homes within the Graduate Gardens (Rowalt Drive, College Park) and Graduate Hills (Tulane Drive, Hyattsville) communities. Located on university property, these facilities are managed by Southern Management Corporation (SMC). As the property manager, SMC is responsible for the physical security of these buildings. SMC sponsors educational programs, issues informational materials, sets expectations for positive behaviors and attitudes, and enforces safety regulations.

Residents are issued a key fob to access building entrance doors and a key that unlocks the entrance door to their apartment home. Visitors may enter a building through a vestibule door, and then knock on the apartment door of the resident they are visiting.

# MISSING STUDENT NOTIFICATIONS

UMD complies with Section 485(j) of the *Higher Education Opportunity Act* regarding missing student notifications. Anyone wishing to report a missing student should contact UMPD at **301.405.3555**. A missing student residing in an on-campus student housing facility may be reported to the resident director on duty via **301.314.9675**.

Any time that staff in an on-campus housing facility receive a report that a resident has been out of contact and unreachable by phone, email, etc., they will take steps to respond to the report, which include attempting to contact the missing student and notifying UMPD and the resident director on duty immediately.

# **Contact Information**

Students who reside in an on-campus student housing facility have the right to confidentially register the name and contact information of one or more individuals who they would like to have contacted if UMPD determines that they have been missing and their whereabouts are unknown for a period of 24 hours or more. Such contact information will be accessible only to authorized campus officials and will not be disclosed, except to law enforcement personnel, in furtherance of a missing person investigation.

UMD will notify a missing student's designated contact person(s) within 24 hours of the determination that a student has been missing for 24 hours. In addition, for those under the age of 18 (who are not emancipated individuals), federal law also requires UMD to notify a custodial parent or guardian within 24 hours if it is determined that the student has been missing from the campus, and their whereabouts unknown, for a period of 24 hours or more. UMPD will also notify law enforcement agencies, as appropriate, within 24 hours of the determination, regardless if a contact person was identified, the student is above 18, or is an emancipated minor.

Students who reside in university-owned residence halls, South Campus Commons, or The Courtyards apartments may register the name and phone number of a contact person by updating their profile using the Housing Portal at <u>starrez.umd.edu</u>.

Students who reside in Graduate Hills & Graduate Gardens apartments may register the name and phone number of a contact person by email to <u>graduatehills@smcmail.com</u>.

Students living in fraternity or sorority houses recognized by UMD may register the name and phone number of a contact person through their live-in Resident Director or house director, or by contacting the Department of Fraternity and Sorority Life at **301.314.7172**.





# FACILITIES MANAGEMENT 301.405.2222 // <u>facilities.umd.edu</u>

Facilities Management (FM) at the University of Maryland is responsible for the maintenance, operation, and development of campus facilities, ensuring a safe, efficient, and aesthetically pleasing environment for students, faculty, and staff. FM services include building maintenance, landscaping, housekeeping, utilities management, construction, and renovation projects. Our goal is to support the university's mission by maintaining a campus that enhances learning and living experiences.

# Supporting Campus Safety and Security

FM collaborates with UMPD and other campus partners to ensure physical security across university facilities. Our teams are responsible for maintaining and repairing essential security equipment, such as doors, locks, electronic access systems, lighting, and windows. We respond promptly to security concerns to maintain a safe environment for all campus occupants.



# Housekeeping and Maintenance

FM employs dedicated housekeeping and maintenance teams who work tirelessly to keep campus buildings clean, healthy, and operational. These staff members are responsible for the routine cleaning of common areas, classrooms, offices, and restrooms, as well as the upkeep of campus grounds. In the event of any maintenance issues, FM provides a quick response to ensure minimal disruption to campus activities.





### Incident Response and Storm Cleanup

FM's Incident Response Unit (IRU) responds to calls for a variety of incidents, including HVAC system alarms, fire alarms, trapped elevator passengers, leaks, floods, utility outages, and basic maintenance complaints. IRU team members are on campus 24/7, all year long, ready to serve the campus community. During inclement weather, FM's landscape teams clear campus roads, walkways, and entrances of snow, ice, and debris ensuring safe passage for all.

# **Energy and Sustainability Initiatives**

FM is committed to sustainability through initiatives like the NextGen Energy Program, which focuses on reducing energy consumption and promoting the use of renewable energy sources. We also implement energy-efficient practices in building operations and support the university's broader sustainability goals by integrating green technologies into our projects.

For more information about Facilities Management services, please visit <u>facilities.umd.edu</u> or call 301-405-2222.



# UNIVERSITY UNIVERSITY HEALTH CENTER HEALTH CENTER 301.314.8180 // health.umd.edu

The University Health Center (UHC) is a nationally accredited healthcare facility located on Campus Drive, across from the Adele H. Stamp Student Union. All registered students living on or off campus are eligible to use the UHC.

During the fall and spring semesters, the UHC is open Monday through Friday from 8 a.m.–5 p.m. and Saturdays from 9 a.m.–1 pm. On Mondays, Tuesdays, and Thursdays, there are limited appointments available from 5 p.m.–7 p.m. Hours may vary during semester breaks, holidays and summer sessions. Students are seen by appointment for routine care 8 a.m.–4:30 p.m. on weekdays. Some appointments can be



scheduled at <u>myUHC.umd.edu</u>. Same-day appointments are available. Medical services are limited on weekdays after 5 p.m. and on Saturdays. An acute care clinic is available without an appointment to evaluate urgent medical problems. The After-Hours Nurse Line (**301.314.9386**), a free medical advice and information service, is available to registered students when the UHC is closed. Patients should always bring their health insurance card to the UHC when seeking care. Select services are available to faculty and staff. Medical visit costs will vary depending on the type of insurance and services provided. Fees will be assessed if an

appointment is canceled or rescheduled within: four hours for a medical appointment, 24 hours for a mental health/acupuncture/massage/physical therapy/travel clinic/nutrition/smoking cessation appointment, and 72 hours if the acupuncture/massage appointment is on a Monday. You may cancel or change an appointment at <u>myUHC.umd.edu</u> or by calling **301.314.8184**. Some of the services offered by the UHC include:

- Primary Health Care and Gynecology and Reproductive Health (make an appointment by calling 301.314.8184)
- Behavioral Health Services (**301.314.8106**)
- Massage and Acupuncture (301.314.8184)
- Substance Use Intervention and Treatment (SUIT) (**301.314.8106**)
- Faculty/Staff Assistance Program (301.314.8170 and 301.314.8099)
- Gender Affirming Care Service (**301.314.8190**)
- Health Promotion and Wellness (**301.314.8128**)
- CARE (Campus Advocates Respond and Educate) to Stop Violence assistance for survivors of sexual assault, stalking, dating and relationship violence (**301.314.2222**)
- Pharmacy (**301.314.8167**)
- After Hours Nurse Line (301.314.9386)

Students who have a health emergency when the UHC is closed should call **911**. A list of local hospital information is available on the UHC website. The university is not responsible for care provided off campus. The UHC assumes no financial responsibility for care received off campus.

The UHC is in compliance with the Federal Health Insurance Portability and Accountability Act (HIPAA) and the Family Educational Rights and Privacy Act (FERPA).

Visit <u>health.umd.edu</u> for up-to-date information.

# CAMPUS ADVOCATES RESPOND AND EDUCATE (CARE) to Stop Violence Office 301.314.2222 // <u>health.umd.edu/CARE</u>



The CARE to Stop Violence Office provides **free, confidential** advocacy and therapy services to primary and secondary survivors of sexual violence, relationship violence, stalking, and sexual harassment. CARE **Advocates** work with those who have directly experienced power-based violence, as well as their friends and family. The advocate's role is to provide clients with emotional support in a safe and judgment-free environment; therefore, advocates can assist clients with processing any confusing, overwhelming, or sometimes even frightening

feelings. In addition to emotional support, advocates can also connect clients to various services on and off campus, such as: medical assistance, information about reporting to campus or the criminal justice system, housing assistance, legal assistance, limited financial assistance and other services. CARE **Therapists** offer holistic and inclusive treatment approaches based in resourcing, reframing and normalizing the effects of trauma. CARE therapy is centered around honoring victims, survivors, witnesses, and supporters affected by power-based violence, in a validating, de-pathologized and safe manner.

CARE also works to empower the campus community to prevent power-based violence. The CARE **Prevention Education** team provides engaging educational skill-based workshops to students, faculty, and staff on topics including, but not limited to: bystander intervention, consent communication, and healthy relationships. The CARE **Outreach** team provides presentations on CARE's resources and services and hosts events, dialogues, and other engaging activities for the campus community. Both teams strive to ensure the campus community is aware of CARE services and work to promote the use of violence prevention skills.

The CARE office is located on the Ground Floor of the UHC. Advocates are available for both in-person and virtual advocacy appointments during regular business hours Monday through Friday. Those interested in scheduling an appointment can do so by emailing <u>uhc-care@umd.edu</u> and indicating in the message if they want an in-person or virtual appointment. During the fall and spring semesters CARE advocates and clinical staff manage a 24/7 Crisis Line (fall and spring) at 301.741.3442. During the summer, after hours, on holidays, and weekends the CARE Crisis Line directs callers to advocates at Shady Grove Adventist Health Care (Montgomery County), RAINN (Rape, Abuse & Incest National Network) and 988 (for mental health emergencies) as resources.

## THE DOMESTIC VIOLENCE AND SEXUAL ASSAULT CENTER (DV/SAC), LOCATED AT THE UNIVERSITY OF MARYLAND CAPITAL REGION MEDICAL CENTER 240.677.2337 // <u>umms.org/capital/health-services/domestic-violence-sexual-assault</u>



Survivors of sexual assault in Prince George's County can receive emergency care and medical treatment from DV/SAC, located at the University of Maryland Capital Region Medical Center. The Center provides services to all ages, genders and sexual identities. DV/SAC

also provides crisis counseling, ongoing counseling, victim advocacy, community education and volunteer opportunities, as well as domestic violence services for patients in the hospital.

DV/SAC's professional, comprehensive program provides 24-hour hotline crisis intervention, resources and information, and support to survivors of sexual assault and domestic violence. DV/SAC is equipped to provide free and confidential Sexual Assault Forensic Exams (SAFE) with the Maryland State Police Sexual Assault Evidence Collection Kit. Evidence collection is conducted by a specially trained nurse. On January 5, 2009 the rules for these exams changed—survivors can now have a SAFE without first reporting to the police and can remain anonymous if they wish.

For more information about the exam and the guidelines surrounding SAFE, or for more information about services, contact DV/SAC at the phone number or website listed above. Accompaniment to the Domestic Violence and Sexual Assault Center may be obtained by calling the University of Maryland CARE to Stop Violence Office 24/7 line at **301.741.3442.** DV/SAC is located at 901 Harry S. Truman Drive, Room 2-N-400, Largo, MD 20774.

# Adventist SHADY GROVE ADVENTIST HEALTH CARE HealthCare 240.826.6225 // adventisthealthcare.com/services/emergency/violence-survivors/

Shady Grove Adventist Health Care in Montgomery County, is also able to assist survivors of sexual assault. Services include: connection to local and state advocacy, legal and shelter resources, evidence collection, HIV/sexually transmitted infections testing and prevention medications, private care from a nurse, and referral for follow-up services including mental health care and safety planning. As with all Sexual Assault Forensic Exams (SAFE) in Maryland, the exam is free and can be done anonymously if the survivor does not want to report to law enforcement at the time of the exam.

The hospital is located at 9901 Medical Center Dr. Rockville, MD 20850. Survivors can call **240.826.6225** to speak with a Forensic Medical Nurse and develop a plan for care.



DIVISION OF

STUDENT AFFAIRS

COUNSELING CENTER

### UNIVERSITY COUNSELING CENTER 301.314.7651 // counseling.umd.edu

The Counseling Center is located in the Shoemaker Building just behind the campus Chapel. The Counseling Center provides mental health treatment and support to students. The Counseling Center also has a Research Unit that focuses

on applied research related to student well-being such as the Food Insecurity on Campus study which led to the expansion of the campus food pantry.

During the academic year, the Counseling Center is open Monday through Thursday from 8:30 a.m.–7 p.m. and Friday from 8:30 a.m.–4:30 p.m. Summer hours are Monday through Friday from 8:30 a.m.–4:30 p.m. Appointments may be scheduled by phone (**301.314.7651**) or in person. Emergency services are available daily and walkin counseling service is available for students of color and LGBT students from 3–4 p.m. daily. After hours, a professional counselor is available anytime at **301.314.7651**. **Please note that the Counseling Center's operating hours are subject to change. Please check <u>counseling.umd.edu</u> for the most up-todate information.** 



The Counseling Center holds accreditation by the International Association of Counseling Services and the American Psychological Association. Counseling services are <u>free and confidential</u> to all students (graduate and undergraduate). Among the many services available are:

## **Individual Therapy and Group Therapy**

Mental health clinicians are available to discuss any concern related to personal, psychological or mental health issues; psychological, including anxiety, depression, interpersonal relationships, grief and loss; family problems; self-esteem; loneliness; identity issues; and various forms of discrimination. Individual counseling, couples counseling, and counselor-led support and therapy groups are available. The Counseling Center offers groups and cognitive-behavioral workshops for students coping with anxiety, stress, depression, interpersonal problems, trauma, intimate partner violence, and sexual assault. These workshops and groups assist students in managing reactions and developing healthy coping skills to restore overall health and well-being.

### **Career Counseling**

Career testing and career counseling is offered at the Counseling Center. The Counseling Center also works in close partnership with the Career Center to support students with their career related concerns.

## **Emergency Mental Health Services**

Students experiencing a mental health crisis/emergency can walk in and request an emergency assessment with the on-call clinician during regular office hours. In addition, after hours, during the weekend and on holiday breaks, a mental health clinician is available by phone 24/7 and can be accessed by calling **301.314.7651**.

## Consultation for Parents/Family Members, Faculty, and Staff

Consultation for parents and family members of university students is available to address issues of student transition, mental health, academic, and social adjustment. Mental Health Clinicians are also available to consult with faculty and staff regarding students of concern.

## **Outreach and Prevention**

The Counseling Center engages in a variety of programs and efforts to provide mental health and well-being related outreach to the campus community. These efforts include suicide prevention programming, working with the Mental Health Coalition to host the Mental Health Awareness Week, online wellness series presentations, and presentations to various campus entities on a variety of mental health related topics as requested, etc.

# **BETA Team and Crisis Management Team**

The Counseling Center is a part of the Crisis Management Team, a service designed to assist the campus community to return to a normal state as quickly as possible in the aftermath of a crisis. When tragedy strikes, it takes an organized community response to stabilize the crisis. The Counseling Center, in collaboration with campus chaplains and members of UMPD, plays a critical role in helping to restore the campus to normal functioning and prevent traumatic stress effects. The Counseling Center is also available for consultation regarding potential crisis situations and has representation on the BETA team. More information about the BETA team can be found at <u>beta.umd.edu</u>.

What to expect when seeking treatment at the Counseling Center:

- Students seeking counseling or therapy will be assessed by a mental health clinician to determine the best fit based on their needs and the services offered.
- Following the assessment, students may be offered a number of services, such as, group counseling, cognitive-behavioral workshops, or individual counseling. The Counseling Center uses a short or medium-term individual therapy treatment model and individual counseling is only offered when it is therapeutically appropriate and the best fit for a student's needs.
- During peak service times, students seeking individual counseling may need to wait for a counselor to become available. Limited student availability and requests for specific counselor preferences (race, gender, religion, etc.) may lead to longer wait times. At peak times during the semester, if appropriate, students may be referred to community providers.
- The Counseling Center, staffed by professional counselors, provides training opportunities for graduate level students. Some students may be assigned to work with one of our counselors-in-training. All trainees are under close supervision by an experienced counselor or licensed psychologist.
- The Counseling Center works in close collaboration with the Behavioral Health Services (BHS) in the University Health Center. When therapeutically appropriate, students are referred to BHS for psychiatric or medication evaluations. The Counseling Center does not prescribe medication.
- The Counseling Center does not provide highly specialized services such as behavioral analysis, neuropsychology, family therapy, hypnosis, or intensive treatment for eating disorders and chronic mental health conditions. Students with such needs may be referred to community providers.



# ACCESSIBILITY AND ACCESSIBILITY AND DISABILITY SERVICE DISABILITY SERVICE 301.314.7682 // ads.umd.edu

At the University of Maryland's Accessibility and Disability Service (ADS), we go beyond merely checking boxes. We recognize that each student's disability-related access needs are unique. Instead of providing one-size-fits-all accommodations, we tailor our approach to each individual's specific concerns. Our ultimate aim is to create an environment where students with disabilities can fully participate, engage, and thrive. Together, we're setting a new standard for access and inclusion in higher education.

# What is a Disability?

Anyone who has a documented disability is eligible to apply for reasonable accommodations. The ADA Amendments Act of 2008 defines a disability as a physical or mental impairment that substantially limits one or more major life activities. Disabilities can vary widely—some might be easily recognizable while many are invisible. We aim to celebrate each student and recognize the distinctive qualities and strengths they introduce to our community.

# Who Do We Work With?

At ADS, we work directly with all students with disabilities—undergraduate, graduate, transfer, or visiting— to ensure they have equal opportunities in academic, housing, or student work settings.

# What Areas Can Reasonable Accommodations Be Implemented?

It's important to understand that disability accommodations can be implemented in various settings. These adjustments are designed to meet individual needs without altering university standards. These include, but are not limited to, the following areas:

- Academic courses
- Experiential learning (i.e., fieldwork, clinical rotations, internships, etc.)
- Research (i.e., capstone, thesis, dissertation, etc.)
- On-campus housing
- Student employment (i.e., hourly jobs, assistantships, etc.)

# How to Get Started?

It's important to note that disclosing your disability to UMD officials does not automatically set up accommodations. To initiate the process, please review the detailed information on our <u>website</u> that highlights all necessary steps.

Our method for establishing accommodations is individualized. We'll discuss your specific needs, review relevant documentation, and may collaborate with course instructors or departments when necessary. All accommodations provided will be consistent with the objectives of our academic programs.

IMPORTANT: Lack of documentation will not prevent us from meeting with you. Any student can meet with our office to discuss their situation and explore options for support. We can also help you understand how to get documentation if needed.

If you have questions about the process or are uncertain about your eligibility, please contact us at **301.314.7682** or email <u>adsfrontdesk@umd.edu</u>. Additional information can also be found on our <u>website</u>.

### HELP CENTER 301.314.HELP (4357) // <u>helpcenterumd.org</u>



The Help Center, a student-led peer-to-peer counseling and crisis intervention service, was established over 50 years ago to provide a unique student support and mental health service for the campus community. A team of trained peer counselors provides free and confidential telephone and drop-in peer counseling and referrals. Calls can range from concerns about academic issues to sexual assault—no issue is too big or too small. In addition, pregnancy tests and sexual health supplies are provided without charge through contactless pickup Monday through Thursday, 4–7 p.m. The Help Center is located in Room 3105 of the South Campus Dining Hall. You can also follow the Help Center on Instagram at @umdhelpcenter.

Hours of Operation: Monday through Thursday from 4 p.m.–midnight Friday from 4–8 p.m. Full Drop-In Services available Monday through Thursday from 4–7 p.m.

\*Please Note: Drop-in services are subject to change.

# UNIVERSITY CHAPLAINS 301.314.9866 // thestamp.umd.edu/memorial\_chapel/chaplains



In the open, inclusive environment of many cultures and faiths, the Chaplains work collectively to serve the spiritual needs of the University of Maryland. The Chaplains, supported by, and representing their faith communities, serve their faith traditions while demonstrating a unity that contributes to the rich diversity and quality of life at the university and in the community. Some chaplaincies maintain office space at the Chapel, while others divide their time between the Chapel and community spaces nearby. In the event of a crisis, a student may come to the Chapel Office and request to speak to a Chaplain. During normal business hours, the Chapel Office will refer students to a Chaplain presently in the building or connect them with a Chaplain nearby. In the event of an emergency, a Chaplain may contact UMPD or another university resource for additional support/aid and vice-versa. General inquiries regarding University Chaplains can be directed to the Chapel Office via email (chapel@umd.edu) or phone (301.314.9866). Chaplains may also be contacted directly by email or phone. For more information visit chapel.umd.edu.

# DEPARTMENT of TRANSPORTATION SERVICES 301.314.DOTS (3687) // transportation.umd.edu



The Department of Transportation Services (DOTS) provides several transportation options intended to assist students and employees while moving throughout the campus during evening and overnight hours. The following is a list of those services:

## **On-Campus Fixed Routes**

*#115 Orange* – services Ellicott Community Dormitory Halls, Atlantic Building, Regents Drive Garage, Mitchell Building, Memorial Chapel, Montgomery Hall and Ritchie Coliseum

#116 Purple – services the Adele H. Stamp Student Union, the

Courtyards at the University of Maryland, Lots 4, 9, and 11, Xfinity Center, Cambridge Community Dormitory Halls, Regents Drive Garage, Memorial Chapel, Mitchell Building, Montgomery Hall and Ritchie Coliseum

*#117 Blue* – services Art/Sociology Building, South Hill Dormitory Halls, Downtown College Park, Lots 9 and 11, Xfinity Center, Adele H. Stamp Student Union, Regents Drive Garage, Ritchie Coliseum, University Club, the Alloy, University View, the Varsity Apartments, and the Mathematics Building

#118 Gold – services Adele H. Stamp Student Union, Stadium Drive Garage, the Clarice Smith Performing Arts Center, Denton Community Dormitory Halls, Graduate Hills Apartments, UMGC, University Methodist Church, Van Munching Hall, Rosenbloom Hillel Jewish Center, LDA Institute of Religion, Catholic Student Center, South Campus Commons, Guilford Drive, Graduate Gardens Apartments, Downtown College Park, Montgomery Hall, Memorial Chapel, North Hill Community Dormitory Halls, Lot Y, Mitchell Building, A.V.
Williams Building, Kim Engineering Building, Lots 9 and 11, Farm Drive, Cambridge Community Dormitory Halls, Xfinity Center and Regents Drive Garage

*#122 Green* – services Downtown College Park, Graham Cracker area, Leonardtown Community, rear of Fraternity Row, Department of Public Safety, Montgomery Hall, Memorial Chapel, Mitchell Building, Adele H. Stamp Student Union, Lot 1, the Clarice Smith Performing Arts Center, Ellicott Community Dormitory Halls, and Regents Drive Garage

*#104 College Park Metro Station* – services Regents Drive Parking Garage, and the College Park-UMD Metro Station (WMATA Green Line)

All routes listed above operate seven days-a-week during the fall and spring semesters. For current information please visit the DOTS website and click on the '*Shuttle*-UM' tab at the top of the page for more information and route schedules.

**N.I.T.E. Ride** (Night-Time Intra-Campus Transit Express) is a curb-to-curb service offered when the evening service routes are no longer in service or if your pick-up location or destination is not on an evening service route. N.I.T.E. Ride operates seven nights a week, 5:30 p.m.–7:30 a.m. when the university is open. To request a ride, use the "TerpRide" app, or call **301.314.NITE** (**x4-6483**). Visit the DOTS website for additional information and service boundaries.

Please Note: During university observed holidays, summer and winter sessions, spring break and between semesters, the above services may be modified. Please visit the DOTS website to verify the availability of service during these times.

DOTS has also contracted the services of UMPD to provide security video or vehicle patrols for the following garages, during specified times: Union Lane, Regents Drive, Stadium Drive, Terrapin Trail, and Mowatt Lane. UMPD personnel assigned to these patrols will be available for escorts between the surrounding buildings and garages. These escorts are in addition to the regular UMPD escort program. Please contact UMPD at **301.405.3555** to request an escort.

# **DEPARTMENT OF ENVIRONMENTAL SAFETY, SUSTAINABILITY & RISK** 301.405.3960 // essr.umd.edu



DEPARTMENT OF ENVIRONMENTAL SAFETY, SUSTAINABILITY & RISK

The Department of Environmental Safety, Sustainability & Risk (ESSR) provides subject matter expertise, consultation and training, and compliance assessments for environmental

health and safety programs, and provides expertise and support in risk management and sustainability. The Office of Research Safety has programs in general laboratory safety, chemical safety, biological safety, radiation safety, field research safety, animal safety, and scientific diving. The Office of Occupational Safety and Health provides programs for safe and healthful work conditions for employees, students, contactors, and visitors. The Office of Risk Management programs include workers' compensation, insurance, and safety of youth programs and camps. The Office of the Fire Marshal is responsible for fire prevention and investigations, and manages compliance with the State Fire Prevention Code. The Office of Environmental Affairs programs include regulated waste management, air and water quality permits, fuel and oil storage tank management, and environmental assessments. The Office of Sustainability provides outreach to the campus community and coordinates the university's carbon commitment and Climate Action Plan.

ESSR assists the university in its commitment to maintaining compliance with federal, state, and local regulations, and internal policies. ESSR is the campus liaison to regulatory agencies and standard setting organizations such as Maryland Occupational Safety and Health, Maryland Department of the Environment, the U.S. Environmental Protection Agency, the U.S. Nuclear Regulatory Commission, the U.S. Department of Agriculture, the Maryland Office of the State Fire Marshal, and the Maryland Office of the State Treasurer. Fire Marshals are delegated fire prevention and investigation authority by the State Fire Marshal.



The Annual Fire Safety Report (AFSR) for the University of Maryland, College Park, is made available in compliance with the Higher Education Act of 1965 (HEA) as amended by the Higher Education Opportunity Act of 2008 (HEOA). The AFSR contains fire safety information about on-campus student housing including: fire statistics, fire safety systems, fire drills, fire safety rules, evacuation procedures, fire safety education and training policies, fire reporting procedures, and plans for future fire safety improvements.

*The AFSR* is available online and may be downloaded from essr.umd.edu/fire/report. Individual printed copies of the AFSR may be requested through the mail or in person from

the University of Maryland Department of Environmental Safety, Sustainability & Risk, Seneca Building, 4716 Pontiac Street Suite 0103, College Park, Maryland 20742 or by calling 301.405.3960.

### OFFICE OF INTERNATIONAL AFFAIRS AND EDUCATION ABROAD 301.405.8535 // <u>marylandglobal.umd.edu/about/our-team/office-international-affairs</u> 301.314.7746 // <u>globalmaryland.umd.edu/offices/education-abroad/</u>



<sup>2</sup> OFFICE OF INTERNATIONAL AFFAIRS



EDUCATION ABROAD

MARYLAND GLOBAL

University of Maryland students have the opportunity to enhance their course of study with immersive global experiences through study abroad. Education Abroad (EA) designs and administers credit-bearing academic programs overseas, in partnership with international institutions and vetted study abroad program providers. Students may enroll in study abroad in any of UMD's five academic terms (fall semester, winter term, spring semester, spring break, and summer term).

The Office of International Affairs (OIA), EA and the university's International Risk Management Committee actively monitor the global risk environment and make decisions about program status and support activities following guidance from such authorities as the Centers for Disease Control and Prevention, the U.S. State Department, security intelligence providers, and other public health and security experts.

OIA and EA make every effort to create experiences for students that are both safe and rewarding. Important elements of our risk management infrastructure include:

- Risk assessments of program locations
- A crisis response team
- Pre-departure orientations where health, safety and security information are shared with students before they depart
- International medical and security insurance in which all students are enrolled
- Strong in-country partnerships with host institutions and other providers
- Participation in health, safety and security industry and higher education networks
- Risk management training for UMD faculty and staff leading programs abroad

Digital resources such as the AlertTraveler app and a digital emergency card are also used to ensure timely communication of health, safety and/or security alerts to students who are abroad. Education Abroad Advisors serve as additional resources to help students to proactively research their program destinations—including safety issues around personal identity, culture, food and other aspects of life abroad.

More information about EA's study abroad programs can be found at <u>umd.edu/studyabroad</u>.





# JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME STATISTICS ACT (THE CLERY ACT)

*The Annual Security Report* is compiled annually by UMPD in compliance with the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (The Clery Act)* and *Higher Education Act* requirements. It contains crime statistics, arrest and disciplinary referral statistics, and safety and security related policy statements for the University of Maryland campus community. Annually, by October 1<sup>st</sup>, students and employees are notified via campus mail and/or electronic mail that the current edition of the *Annual Security Report* has been posted on the UMPD website. Printed copies may be requested through the mail or in person from UMPD at 7569 Baltimore Avenue, Pocomoke Building (007), College Park, MD 20742-6011, or by calling **301.405.6399**. The publication and any updates will be posted online at umpd.umd.edu/stats/AnnualSecurityReport.pdf.

In addition to publishing the *Annual Security Report*, UMPD partners with members of the campus community to inform and educate students and employees about crime prevention, personal safety, and security awareness programs. Examples of these programs include: New Parent, Student (freshman, international, transfer) and Staff Orientations throughout the year, sexual assault prevention, alcohol and drug education, active threat presentations, risk reduction, theft prevention, and safety and security presentations and surveys. UMPD also staffs information tables and participates in community events occurring throughout the year. Examples often include informational fairs (e.g., First Look Fair, Free Fest and Annual Fall Open House), Coffee with a Cop, Terps After Dark, College Park Dream Team Youth Clinic and basketball game, and City of College Park events (e.g., College Park day and National Night Out).

UMPD initiates timely warnings to the campus community of *Clery Act* crimes considered by the institution to represent a threat to students and employees. Warnings, in the form of *UMD Safety Notices* are initiated in a manner to aid in the prevention of similar crimes. *UMD Safety Notices* are posted on the UMPD website and distributed by electronic mail to students, faculty, and staff (see <u>alert.umd.edu</u>), and/or brought to the attention of appropriate media for information dissemination. Institutions are not required to provide timely warnings for crimes reported to pastoral or professional counselors.

A daily log is maintained that records all crimes reported to UMPD. The log contains the nature, date, time, general location, and, if known, disposition of crimes. Entries are made and updated within two business days of the report or update. The log is available online (<u>umpd.umd.edu/stats/incident\_logs.cfm</u>) or is accessible at UMPD headquarters. To help enable timely warnings and inclusion of incidents on daily logs and to aid in investigations, it is strongly encouraged that crimes be reported expeditiously and directly to UMPD.

In addition to incidents reported to UMPD, you can also check local crime map information on the <u>CityProtect</u> <u>website</u>. The crime mapping for College Park includes data provided by the Prince George's County Police Department, Hyattsville City Police Department, and the Greenbelt Police Department.

## **Crime Reports**

As mandated by the *Clery Act*, UMD publishes an annual crime statistics report which is set forth in this document. In addition to offenses reported to UMPD, the crime statistics report also includes offense reports obtained from local police agencies, and university offices and officials including:

Department of Resident Life	301.314.2100
Office of Civil Rights and Sexual Misconduct	301.405.1142
Office of Student Conduct	301.314.8204
Prince George's County Police Dept.	301.352.1200
Maryland-National Capital Park Police, Prince	
George's County Division	301.459.9088
USM Shady Grove Safety and Security	301.738.6065
Adele H. Stamp Union	301.314.3375
Air Force ROTC	301.314.3242
Army ROTC	301.314.9939
Conferences & Visitor Services	301.314.7884
Department of Fraternity and Sorority Life	301.314.7172
Department of Intercollegiate Athletics	301.314.7075
Faculty Ombuds Office	301.405.5812
Graduate Student Legal Aid	301.405.5807
Graduate Student Ombuds Office	301.405.3132
Naval ROTC	301.314.6289
Office of Diversity and Inclusion	301.405.2838
Office of Extended Studies	301.405.7762
Office of Undergraduate Studies	301.405.9363
Robert H. Smith School, Van Munching	301.405.2189
Staff Ombuds Office	301.405.0805
Student Affairs	301.314.8428
University Recreation & Wellness (RecWell)	301.226.4400
Undergraduate Student Legal Aid	301.314.7756
Undergraduate Student Ombuds Office	301.405.0966
University Health Center	301.314.8180
University Human Resources	301.405.7575

Although students, employees and others are encouraged to report all criminal activity to UMPD and/or local police, reports may also be made to university officials, deans, or directors of the foregoing offices on a voluntary, confidential basis for statistical reporting and timely warning purposes.

# **Retaliation**

An institution, or an officer, employee, or agent of an institution, may not retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights or responsibilities under any provision in the Clery Act and subsequent amendments.



## **OFFICE OF STUDENT CONDUCT** 301.314.8204 // studentconduct.umd.edu

# OFFICE OF

STUDENT CONDUCT The University of Maryland Code of Student Conduct establishes a university-wide disciplinary system adopted by the Board of Regents and

administered by the Office of Student Conduct (OSC). The Code provides students with general notice of prohibited conduct and procedures by which allegations are resolved. Conduct considered prohibited under the Code and subject to disciplinary action can be found on the web at

president.umd.edu/administration/policies/section-v-student-affairs/v-100b. The primary purpose for the imposition of discipline in the university setting is to protect the campus community. Consistent with that purpose, reasonable efforts are also made to foster the personal and social development of those students who are held accountable for violations of university regulations.

Students who are facing possible dismissal (suspension or expulsion) from the university may have their case adjudicated by a hearing board comprised entirely of students, or they may choose to resolve their case in a disciplinary conference conducted by a university staff member. Less serious cases are resolved in disciplinary conferences. Students are accorded substantial procedural protections, including: notice of the allegations and specific charges against them, to have access to the information underlying the charges, and to have an opportunity to respond in a hearing or disciplinary conference. Acts of violence, intimidation, disruption, or rioting; substantial theft or vandalism; fraud or forgery; use or distribution of illegal drugs; and any *Code* violation motivated by considerations of sex, race, ethnic origin, sexual orientation, or religion are forms of misconduct that most frequently result in dismissal from the university. More detailed information can be found in the *Code* at the link above.

## UMD ALCOHOL AND DRUG POLICIES

In 1982, the Maryland General Assembly passed a bill which raised the legal drinking age to 21. As a result, the majority of undergraduate students are not of legal drinking age. State law prohibits unlawful possession of controlled dangerous substances and paraphernalia. The illegal or abusive use of drugs or alcohol by members of the campus community jeopardizes the safety of the individual and the campus community, and is inimical to the academic learning process. UMD is therefore committed to having a campus that is free of the illegal or abusive use of drugs and alcohol. In keeping with this commitment, it is the policy of the university that the illegal or abusive use of drugs or alcohol is prohibited on university property or as part of university activities. UMPD enforces state underage drinking laws as well as federal and state drug laws. The *Code*'s expansion of jurisdiction applies to the illegal or abusive use of drugs or alcohol specific policies for alcohol and drugs on campus and has published those rules in several publications.

The *Code* prohibits the:

- 1. Unauthorized distribution of any controlled substance or illegal drug, or the production, manufacture or possession of any controlled substance or illegal drug for purposes of unauthorized distribution (as defined by the state and federal law).
- 2. Unauthorized use, production, manufacture or possession of any controlled substance or illegal drug (as defined by the state and federal law).

The *Code* prohibits the violation of published university regulations or policies regarding the possession, use or distribution of alcoholic beverages, as approved and compiled by the Vice President for Student Affairs. These policies, generally described below, are subject to amendment and are available for public inspection during normal business hours in OSC or on the university's website at

president.umd.edu/administration/policies/section-v-student-affairs/v-100b.

*The University of Maryland Resident Life Alcohol Policy* restricts the use, possession, or distribution of alcoholic beverages in residence halls. This policy prohibits the possession or use of alcohol by any student under the age of 21, the furnishing of alcohol to a person known to be under the age of 21, and possession or use of alcohol in common areas of the residence halls by any person, regardless of age. It prohibits the possession or use of kegs, beer balls, punch bowls, and other common containers of alcoholic beverages of a similar nature, the sale of alcohol by anyone to anyone, and parties involving alcohol. *The University of Maryland, College Park Resident Life Alcohol Policy* can be found at

president.umd.edu/administration/policies/section-v-student-affairs/v-100d. The University of Maryland, College Park Resident Life Drug Policy prohibits the possession, sale, distribution, or provision of any illegal drug and drug paraphernalia and can be found online at president.umd.edu/administration/policies/section-v-student-affairs/v-100e.

Students who summon help for themselves or others in a medical emergency will normally be relieved of disciplinary and administrative housing action for possession or use of alcohol and/or illegal drugs. *The University of Maryland Policy on Promoting Responsible Action in Medical Emergencies* will apply to both the student who summons help and the recipient of assistance. In lieu of disciplinary or administrative charges, students will usually be required to complete an evaluation and a substance abuse intervention program through the University Health Center. Copies of these policies are available from DRL and OSC, as well as the university's webpage at president.umd.edu/administration/policies/section-v-student-affairs/v-100j.

*The Campus Event Alcohol Policy* controls the use, possession, or distribution of alcohol by students on university premises at university sponsored events. The possession or use of alcohol by any person under the age of 21 or the furnishing of alcohol to a person known to be under the age of 21 is prohibited. Alcoholic beverages otherwise may not be possessed, consumed or distributed at university sponsored events open to the general campus community and occurring on university property unless advance written approval has been obtained from the Campus Reservations Office. Copies of this policy are available in the Campus Reservations Office which is located in Room 1133 of STAMP. In addition, this policy is included in the *Event & Guest Services unit* within STAMP. For more information visit thestamp.umd.edu/event\_guest\_services/policies.

Fraternities and sororities are prohibited from the use of kegs, beer balls, punch bowls, and other common containers of alcoholic beverages of a similar nature on the organization's premises or on any university property at any time. In addition, the Interfraternity Council and Panhellenic Association have a joint *Alcohol Management and Social Event Monitoring Policy* that regulates the use of alcohol at social events held at fraternity houses. This policy, approved by the Vice President for Student Affairs, is available online at <u>ifcumd.dynamic.omegafi.com/wp-content/uploads/sites/2056/2017/03/2016-SEM-Final.docx</u>. Copies can also be obtained during normal business hours from DFSL.

*The Student Alcohol and Other Drug Policy and Resource Guide*, published by the Substance Abuse Programs Office of the University Health Center, is a description of the university's alcohol and other drug policies and programs and a statement of information which is distributed to all students annually.

The university's policies regarding alcohol and illegal drugs, including *Employee and Student Alcohol and Other Drug Abuse* (VI-8.00(A) & (B)); *Possession or Use of Common Containers of Alcohol* (VI-8.00(C)); and *Alcohol-Related Advertising, Promotions, or Events* (VI-8.00(D)), are published on the university's website at president.umd.edu/administration/policies/section-vi-general-administration.

## DRUG FREE SCHOOLS AND COMMUNITIES ACT

The University of Maryland is committed to the health and safety of its campus community and believes all community members play an integral part in keeping themselves and others safe. The recreational or nonmedical use of alcohol or other drugs by members of the campus community jeopardizes the safety of the entire community and detracts from the academic learning process. The university is therefore committed to promoting a campus that is free of the harms associated with recreational or non-medical use of alcohol and other drugs.

As an institution of higher education that receives federal funding, the university is required to adhere to *The Drug-Free Schools and Communities Act* of 1989 (Public Law 101-226, 20 U.S.C. § 1011i) ("DFSCA") and its implementing regulations (34 C.F.R. Part 86) to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.

The <u>Students' Guide to Policies and Resources on Alcohol and Other Drugs</u> describes the university's policies and programs related to alcohol and other drugs and contains information that is provided to all students and employees annually pursuant to the DFSCA and the Maryland Higher Education Commission's Policies Concerning Drug and Alcohol Abuse Control. All university students and employees are notified of the information in these materials and the university's commitment to maintaining a drug-free campus. Employees also are required to abide by the university's <u>Policy on a Drug and Alcohol-Free Workplace for Employees</u>.

Additional information, including drug and alcohol resource guides, relevant policies and codes of conduct, and reports on the university's biennial reviews of its drug and alcohol prevention programs and policies, are available at the University Health Center's <u>Alcohol and Other Drug Policies</u> webpage.

## VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT OF 2013 (VAWA)



The University of Maryland is committed to fostering a campus climate free from sexual assault, domestic violence, dating violence, and stalking. The term "prohibited conduct" is used in this section to capture a range of sexual harassment and other sexual misconduct prohibited under the VI-1.60(A) *University of Maryland Policy and Procedures on Sexual Harassment and Other Sexual Misconduct* which includes the crimes of sexual assault, dating violence, domestic violence, and stalking.

The university expressly prohibits the crimes of dating violence, domestic violence, stalking, and sexual assault as those terms are defined for purposes of the *Clery Act* (*Clery Act* definitions can be found following the Crime Statistics).

#### **Definitions Under Maryland Law**

The following terms are defined by Maryland law:

Dating Violence – There is no definition of the term "dating violence" in the state of Maryland.

**Domestic Violence** – Maryland law defines "domestic violence" abuse as the occurrence of one or more of the following acts between family or household members:

- Assault;
- An act that places a person in fear of imminent serious bodily harm;
- An act that causes serious bodily harm;

- Rape or sexual offense;
- Attempted rape or sexual offense;
- Stalking;
- False imprisonment, such as interference with freedom, physically keeping you from leaving your home or kidnapping you.

**Sexual Assault** – There is no definition of the term "sexual assault" in the state of Maryland. There are numerous laws in Maryland prohibiting sexual crimes, including, but not limited to, laws prohibiting rape, statutory rape, and sexual offenses to include fondling and incest.

**Stalking** – Maryland law defines "stalking" as a malicious course of conduct that includes approaching or pursuing another where the person intends to place or knows or reasonably should have known the conduct would place another in reasonable fear:

(1) (i) of serious bodily injury;

(ii) of an assault in any degree;

(iii) of rape or sexual offense as defined by MD Code §§ 3-303 through 3-308 or attempted rape or sexual offense in any degree;

(iv) of false imprisonment; or

(v) of death; or

(2) that a third person likely will suffer any of the acts listed in item (1) of this subsection.

"Course of conduct" means a persistent pattern of conduct, composed of a series of acts over time that shows a continuity of purpose.

**Consent** – There is no definition of the term "consent" in reference to sexual activity in the local jurisdiction.

## **Education Programs and Public Awareness Campaigns**

The university conducts a variety of primary prevention education programming designed to promote awareness about forms of sexual misconduct and to prevent sexual misconduct from occurring. Programming is designed to reduce incidents of prohibited conduct and increase prevention efforts by educating the campus community about effective intervention and prevention strategies. In addition, the university promotes policies and procedures that encourage prompt reporting, prohibit retaliation, and promote timely, fair and impartial investigation and resolution of prohibited conduct cases.

## University Specific Public Awareness Campaign

The Joint President/Senate Sexual Assault Prevention Task Force recommended that the university develop a broad sexual assault prevention public awareness campaign with an overarching affirmative, goal-oriented message that is intuitive, specific to the University of Maryland, and relatable to students, faculty, and staff. The campaign messaging conveys a campus culture that values respect and healthy relationships in all aspects of life.

Since 2019, the university campaign message is *Raise Your Voice*. Raising your voice shows that you value and respect healthy relationships for yourself, your fellow Terps, and others in all aspects of life. The goals of this campaign are to empower students to question norms that enable sexual violence and to acknowledge that we can all make choices to create a healthier community. The campaign encourages the UMD community to make a personal commitment to help prevent sexual assault and sexual misconduct and to be a part of the solution. For more information about *Raise Your Voice*, visit <u>umd.edu/raise-your-voice</u>. The *Raise Your Voice* campaign

is under the direction of the university's Sexual Assault Prevention Committee (SAPC), a diverse group of stakeholders representing multiple functional areas and roles at UMD.

The SAPC hosted *Raise Your Voice* campaign events during Domestic Violence Awareness Month (DVAM) in October and Sexual Assault Awareness Month (SAAM) in April. Throughout the academic year, UMD sponsored the following events:

- Raise Your Voice Campaign Events
- SAAM Kickoff Crafts & Cookies
- Raise Your Voice Sunset Yoga (spring)
- The Clothesline Project (fall & spring)
- Take Back the Night
- selfCARE Creative Space (partnership events with individual student organizations)
- Denim & Donuts Denim Day (SAAM)
- BISS Healing Space
- Reclaim the Red Culminating Event
- CARE to Stop Violence's Annual Purple Lights Night for Relationship Violence Awareness Event
- Violence Intervention Ambassador Training (fall & spring)
- SGA Sexual Health Townhall
- LGBTQ+ Sex Education Panel
- Domestic Violence in the South Asian Community Panel
- CARE in Conversation Discussions:
  - Power in Relationships
  - Sexual Assault in Student Organizations
  - Community Mobilization
  - Prevention Through Healthy Sexuality
  - Preventing Sexual Assault on Campus
  - Politics, Power & Sexual Violence
  - Healthy Relationships & You (self-care)
- Tea with Title IX
- Title IX Townhall Discussion
- SAPC Resource Fair
- How to Help a Friend





The university requires all new and incoming students to complete an online training about issues of domestic violence, dating violence, sexual assault, and stalking. The training addresses what constitutes prohibited conduct under the university's *Policy and Procedures on Sexual Harassment and Other Sexual Misconduct*, consequences for engaging in prohibited conduct, and available on and off campus confidential and non-confidential resources and reporting options. The training also provides information about how students may get more involved in prevention efforts on campus.

- In January 2023, UMD asked new incoming students to complete the *Sexual Assault Prevention for Undergraduates* online training program; 49% of the 925 undergraduate students assigned the forty-five-minute training completed it.
- In August 2023, UMD asked all new incoming students to complete the *Sexual Assault Prevention for Undergraduates* online training program; 75.8% of the 8,274 undergraduate students assigned the forty-five-minute training completed it.

## **Bystander Intervention Programming**

The university's bystander intervention program, Step UP! is an interactive training that introduces the concept of bystander intervention to students and employees. Trained staff members and student educators in the CARE to Stop Violence office provide Step UP! training to the UMD community. Due to the lingering impact of the COVID-19 pandemic, the Step Up! program was provided via video, virtually, and in-person. In this training, participants identify barriers to intervention, learn to evaluate difficult life situations, and safely intervene using one of the 3D's (Direct, Distract and Delegate). The workshop empowers audience members to be mobilized as potential allies who can safely help prevent sexual harassment and other sexual misconduct from occurring on our campus. For more information about events, trainings and other related activities visit health.umd.edu/CARE or email uhc-care-prevention@umd.edu.



## **Primary Prevention**

In addition to bystander intervention programming, CARE to Stop Violence works to empower the campus community to prevent power-based violence through additional interactive trainings. Engaging, educational skill-based workshops are provided to students, faculty, and staff on topics including, but not limited to: bystander intervention, consent communication, and healthy relationships. Survivor narratives are utilized in training to help participants engage in the difficult conversations that surround sexual violence within the context of a campus community. Audience members learn to identify campus resources and discuss how to help friends that have been impacted by sexual violence. Additionally, CARE to Stop Violence hosts outreach events and dialogues, as well as other engaging activities, to ensure the campus community is both aware of CARE services and to better promote the use of violence prevention skills.

In the year 2023, CARE to Stop Violence provided 471 therapy and advocacy services for over 100 clients seeking trauma-informed services; provided 6,008 crisis line coverage hours; and served 83 callers seeking immediate crisis intervention. Additionally, we provided 20 free attorney consultation hours for student survivors in partnership with a local non-profit. Over 11,200 students participated in 53 outreach events and 20 customized presentations. CARE regularly collaborated with campus partners, including the Sexual Misconduct Prevention Committee of the SGA, the student awareness group Preventing Sexual Assault, and the student advocacy group Lean On Me. Additionally, CARE hosted two 11-hour Violence Intervention Ambassador (VIA) programs and trained 18 students to become VIA certified. CARE also hosted eight CARE in Conversation discussions for 56 participants. CARE also distributed a monthly virtual newsletter and managed an active social media presence on Facebook, Twitter, and Instagram sharing educational content and information about CARE services.

#### Prevention Efforts by Campus Departments

#### **Department of Fraternity and Sorority Life**

The Department of Fraternity and Sorority Life (DFSL) has several initiatives and sustained actions to help raise awareness, increase education, and promote the prevention of power-based violence, including:

- Each semester, between 10-15 chapters participate in the *Ten Terp Plan for Sexual Assault Prevention* (TTP/SAP) program. Participants from each chapter meet weekly for eight weeks with a trained facilitator. The purpose of the TTP/SAP is to raise awareness around the issue of sexual assault and power-based violence within a specific fraternity or sorority. Topics include:
  - Bystander intervention
  - Rape culture and rape myths
  - o Healthy/unhealthy behaviors within relationships
  - Sexual objectification, hyper-masculinity, and hyper-femininity
  - The effect of sexual assault on survivors and connecting survivors to resources
- All recognized fraternities and sororities are required to host a sexual assault prevention program each year. Chapters submit an online evaluation of the program that is then approved by a member of DFSL staff. Chapters not completing this expectation were placed on probationary recognition and received additional sanctions for the upcoming year.
- Chapters wishing to participate in Homecoming and Spring Fest are required to host matchup meetings to discuss sexual assault prevention and bystander intervention (75% of each chapter must attend).
- Each chapter is required to have a Chapter Liaison, who goes through a two-hour training on rape culture, power-based violence, bystander intervention, ways to appropriately respond to victim disclosure, and campus resources.
- DFSL has employed a graduate assistant (50% FTE) since 2008 who coordinates sexual assault prevention efforts within fraternity and sorority life.
  - The graduate assistant supervises two to four interns each semester who are tasked with creating new, or improving, existing sexual violence prevention programming. Previously this has included redesigning the DFSL SAP website, creating shareable social media posts for chapters to utilize, and creating presentations or activities for fraternity and sorority students.
  - The graduate assistant and interns present individual chapter workshops as requested, and facilitate continued training for chapter liaisons.

• Staff and SAP interns have assisted campus partners and student organizations in implementation of their events, including CARE's Clothesline Project, Safe Spring Break in collaboration with the University Health Center, and hosting panels during PSA's Occupy McKeldin.

#### **Intercollegiate Athletics**

Maryland Athletics is committed to creating a welcoming and inclusive educational, working and living environment that is free from discrimination, harassment and sexual misconduct. Each academic year, the university president, director of athletics, and campus Title IX coordinator must attest that\*:

- The athletics department is informed on, integrated in, and compliant with institutional policies and processes regarding sexual violence prevention and proper adjudication and resolution of acts of sexual and interpersonal violence.
- The institutional policies and processes regarding sexual violence prevention and adjudication, and the name and contact information for the campus Title IX coordinator are readily available to department of athletics and are provided to student-athletes.
- All student-athletes, coaches and staff have been educated each year on sexual violence prevention, intervention, and response to the extent allowable by state law and collective bargaining agreements.
- ♦ All incoming, continuing and transfer student-athletes have completed an annual disclosure related to their conduct that resulted in discipline through a Title IX proceeding or in a criminal conviction for sexual, interpersonal, or other acts of violence. Transfer student-athletes also must disclose whether a Title IX proceeding was incomplete at the time of transfer. Failure to make a full and accurate disclosure could result in penalties, including loss of eligibility to participate in athletics as determined by the member institution.
- Institutions have taken reasonable steps to confirm whether incoming, continuing, and transfer student-athletes have been disciplined through a Title IX proceeding or criminally convicted of sexual, interpersonal, or other acts of violence. In a manner consistent with federal and state law, all NCAA member institutions must share relevant discipline information and incomplete Title IX proceedings as a result of transfer with other member institutions when a student-athlete attempts to enroll in a new college or university.
- An institution choosing to recruit an incoming student-athlete or accept a transfer student-athlete must have a written procedure that directs its staff to gather information that reasonably yields information from the former institution(s) to put the recruiting institutional leadership on notice that the student left the institution with an incomplete Title IX proceeding, was disciplined through a Title IX proceeding or has a criminal conviction for sexual, interpersonal, or other acts of violence. Failure to have it written and to gather information consistent with that procedure could result in penalties.

#### (\*NCAA Board of Governors Policy on Campus Sexual Violence; Revised April 27, 2021)

To best educate student-athletes, coaches and staff, Athletics works with the Office of Civil Rights and Sexual Misconduct (OCRSM) and CARE each year to offer the following educational opportunities:

1. Each year in August and January, the Athletics Director sends an email to all ICA staff and coaches. The email serves as a reminder that all athletics employees are Responsible University Employees (RUEs) and are required to promptly report all disclosures of sexual misconduct to the Title IX Officer when they become aware of the information. The reminder includes that reporting obligations extend to report

prohibited conduct occurring off-campus and/or if the misconduct involves a non-affiliate campus member.

- 2. Annually, in September, ICA staff are required to attend a virtual "Campus Partners Education Session". This meeting is one in which campus partners provide important information and education to ICA staff on a variety of topics relevant to being responsible campus leaders/community members. Presenters include OCRSM, OSC, and UMPD.
- 3. Each fall semester, the Title IX Officer attends an in-person head coaches meeting to once again review institutional policies and processes regarding sexual misconduct prevention. During the meeting, the Title IX Officer also addresses questions and provides an overview of the adjudication process.
- 4. Once each year, all ICA staff members complete the University's "*Preventing Harassment and Discrimination with Title IX / Clery Act Module*".
- 5. Working with CARE staff, the Student-Athlete Development Team tracks student-athlete participation in individual team training. Each fall semester, all 500+ student-athletes are required to participate in a sexual violence prevention, intervention, and resource training with CARE as follows:

#### Step Up! Bystander Intervention Training

In this program, student-athletes develop baseline skills to discuss power-based violence prevention. The Step Up! Program equips students with pro-social skills and techniques to actively prevent and reduce the likelihood of violence within the campus community.

#### Don't Turn Red Flags Pink

In this program, student-athletes are introduced to the fundamental dynamics of relationship violence, its impact on victims, and how to assist potential victims safely.

#### Get your Head in the Game: Advanced PBV

In this program, student-athletes build on the knowledge of the previous two programs and introduce concepts of identity and culture into PBV.

- 6. All incoming and transfer student-athletes are required to complete UMD's "Sexual Assault Prevention Program".
- 7. Returning student-athletes receive a "Disclosure of Conduct History" form annually as part of Athletics' Compliance Office paperwork they receive each August. All paperwork needs to be signed and submitted prior to the student-athlete being cleared to practice.
- 8. Prospective student-athletes receive a "Disclosure of Conduct History" form with their Athletic Aid Agreement. Both documents need to be completed, signed and submitted to the Athletics' Compliance Office prior to arrival to campus.

## The Office of Civil Rights & Sexual Misconduct

The Office of Civil Rights & Sexual Misconduct (OCRSM) administers the University of Maryland's nondiscrimination policies and works to foster a learning and working environment free from all forms of discrimination and harassment, including sexual misconduct. To support this mission, the OCRSM conducted compliance and awareness training sessions for offices and departments across campus on a variety of topics, which included:

- General OCRSM Overview
- Title IX Policy and Procedures + Prohibited Conduct
- Non-Discrimination Policy and Procedures + Prohibited Conduct

- Responsible Employee Reporting Responsibilities
- Supportive Measures Overview
- Pregnancy and Title IX
- History and Updates on Title IX Law
- How to Respond to a Disclosure
- On-Campus and Off-Campus Resources for Student, Faculty, and Staff
- Best Practices for TAs, Gas, and others

In 2023, the OCRSM conducted a total of 195 compliance training sessions and trained an estimated number of 6,695 staff members, faculty, and students. Including an additional 54 events and workshops the OCRSM hosted and/or participated in, the OCRSM reached an estimated number of 10,000 staff, faculty, and students at these in-person sessions.

In addition to training, the OCRSM hosted a series of lunch and learn workshops in collaboration with student organizations that delivered hour-long workshops to the campus community in 2023. Each month focused on a different theme and the interactive workshops allowed for conversations around healthy and unhealthy signs for different types and aspects of relationships and helped students build the skills to recognize these signs. Workshops included:

- Love Languages & Safety Planning (February 2023)
  - Summary: This workshop educated participants on identifying the connection between the 10 signs of healthy and unhealthy relationships and the different love languages. This workshop, additionally, guided participants through exercises on creating safety planning strategies that work for them when entering and exiting different types of relationships.
- Boundary Setting & the 10 Signs (March 2023)
  - Summary: This workshop discussed the challenges that participants may experience around boundary-setting and led them through strategies for how to begin the process of setting boundaries for different types of relationships and how to feel empowered when enforcing boundaries once these are set.
- Self-Love (April 2023)
  - Summary: This workshop focused on reflection exercises that encouraged participants to, first, fully welcome and embrace their relationship with themselves. Additionally, this workshop led participants through a discussion around self-love and what healthy communication looks like with oneself, as well as how to recognize the 10 signs of healthy and unhealthy relationships when practicing self-love.
- Navigating Online Relationships: Safety and Sextortion Workshop (September 2023)
  - Summary: This workshop focused on identifying the 10 signs of healthy and unhealthy relationships. In this workshop, a discussion was led around how current social pressures impact relationship-making with peers, partners, and professors. This workshop also explored how to navigate social media and resources for sextortion safety. This workshop was offered at two different times during September.
- How to Help a Friend Workshop (October 2023)
  - Summary: This workshop focused on how to respond and what to do when navigating supporting a friend, peer, or partner. In this workshop, the 10 signs of healthy and unhealthy relationships were also discussed while talking through tools to navigate helping people around us that may be seeking help. The importance of self-care when supporting those we care about around us was also discussed.

- One Love, Many Relationships Workshop (October 2023)
  - Summary: This workshop focused on discussing the intersectionality of the identities that students have and how these impact the relationship-making process. In this workshop, participants also explored their own identities, how they interact with people with different identities, and how to examine how identities impact relationships. The OCRSM collaborated with the Bias Incident Support Services ("BISS") for this workshop.
- The Ultimatum Queer Love: A Discussion About Queer Relationships Workshop (October 2023)
  - Summary: This workshop focused on guiding participants through a discussion around the new Netflix series, the Ultimatum: Queer Love while discussing boundaries, signs of healthy & unhealthy relationships, and tactics for communication. This workshop also discussed how differently domestic violence is talked about considering different types of relationships. The OCRSM collaborated with the LGBTQ+ Equity Center for this workshop.
- Grounding Yourself During the Holiday Season Workshop (November 2023)
  - Summary: This workshop focused on exploring self-care methods and learning various coping mechanisms to minimize stress. This workshop led participants through a discussion around why holidays can be/are triggering for many people and how to ensure participants feel grounded while navigating the holiday season. The OCRSM collaborated with the Counseling Center for this workshop.

#### Student Organizational Education and Programming

To further demonstrate the university's steadfast commitment to prevention and educational programming within the campus community, the below student groups/organizations are highlighted (not an exhaustive listing).

#### **One Love UM**

OCRSM initiated a collaborative relationship with the national One Love Foundation in Fall 2020 to enhance prevention programming on campus, which subsequently lead to an introduction to the founding members of One Love UM Club. One Love UM was founded in September 2020 and strives to provide the UMD community with the tools, vocabulary, and knowledge so that we as a campus can learn how to communicate and love better. Since then, One Love UM has educated over 1,000 students via interactive and engaging educational workshops highlighting topics such as relationship violence, abuse, and consent, facilitating conversations with Greek Life, student organizations, and faculty.

One Love UM workshops are available by request via the OCRSM website and offered to UMD student groups, committees, and departments. Club members engage in conversations and share informational materials with the UMD community through tabling events to raise awareness about relationship health. Members of One Love UM have access to education and resources that will help identify signs of healthy and unhealthy communication in their own lives as well as in those around them, provide an open and welcoming space to discuss how these signs manifest in professional, platonic, and romantic situations, and provide a community of welcoming individuals.

Presently, OCRSM serves in an advisory capacity to One Love UM Club where there is partnership on the delivery of workshops to build awareness around healthy and unhealthy relationships. Both entities serve to build a culture changing program to engage in sustainable prevention efforts on campus.

One Love UM sponsored the following workshops for the campus community:

- Men's Baseball–Navigating Masculinity and Consent Using the 10 Signs
- Alpha Epsilon Phi–Navigating Personal and Platonic Relationships Using the 10 Signs
- Title IX Advisory Board–Navigating Personal and Platonic Relationships Using the 10 Signs
- Panhellenic Association (PHA)–Navigating Personal and Platonic Relationships Using the 10 Signs
- Women's Health Network–Identifying and Navigating Disparities in Healthcare Settings Using the 10 Signs
- Preventing Sexual Assault–Amor Del Bueno
- Physics Grad TA Department–Informational Presentation about IPV in Different Ethnic Communities and Navigating Personal and Platonic Relationships Using the 10 Signs
- Phi Chi Theta–Informational Presentation about IPV in Different Ethnic Communities and Recognizing the 10 Signs in the Workplace
- Gemstone–Understanding and Combating Imposter Syndrome
- Phi Delta Epsilon–Identifying and Navigating Disparities in Healthcare Settings Using the 10 Signs
- Occupy McKeldin–Understanding and Navigating Healthy LGBTQIA+ Relationships
- UNIV100–Navigating Personal and Platonic Relationships Using the 10 Signs
- La Unidad Latina–Informational Presentation about IPV in Different Ethnic Communities and Navigating Personal and Platonic Relationships Using the 10 Signs
- Sexual Assault Prevention Committee–10 Signs Workshop
- Department of Fraternity and Sorority Life–10 Signs Workshop
- Gemstone–10 Signs Workshop

## Student Government Association Sexual Misconduct Prevention Committee

The Student Government Association's Sexual Misconduct Prevention (SMP) Committee raises awareness about resources available on campus and develops initiatives that combat and educate about the issue of sexual misconduct on campus. SMP sponsored the following events in 2023:

- Fall 2023: *Reclaim the Red* Educational Campaign, which encourages students to stand up to sexual assault on campus, promotes campus resources, and supports survivors. This included:
  - Tabling and social media push
  - "Reclaim the Red Rally: Rally for Respect"
  - o "Reclaim the Red Culminating Event: Know Your Rights and Resources"

## Title IX Student Advisory Board

The purpose of the Title IX Student Advisory Board (TIXSAB) is to ensure sustained and consistent communication between students and the Title IX Office on issues especially related to sexual misconduct. The TIXSAB serves as a forum for students and the Title IX Office intended to identify and bring attention to issues related to Title IX that affect the student body. The establishment of a TIXSAB acts as an outlet to ensure students' voices and perspectives from a variety of spaces on campus are heard and considered when it comes to the university's handling of these issues. In 2023, topics related to sexual assault prevention and resident halls, the intersectionality of identity, and the new federal regulations were discussed.

#### University Policy and Procedures on Sexual Harassment and Other Sexual Misconduct

University Policy VI-1.60(A), University of Maryland Policy and Procedures on Sexual Harassment and Other Sexual Misconduct, is available online on OCRSM's webpage: <u>ocrsm.umd.edu/sexual-misconduct</u>. Any changes made by the university to the University of Maryland Policy and Procedures on Sexual Harassment and Other Sexual Misconduct during this ASR's publication period (Oct. 1, 2024 - Sept. 30, 2025) will be reflected on OCRSM's webpage.

#### <u>Consent</u>

The university has an affirmative consent policy. Under the *Policy and Procedures on Sexual Harassment and Other Sexual Misconduct*, "consent" means a knowing, voluntary and affirmatively communicated willingness to participate in a particular sexual activity or behavior. Only a person who has the ability and capacity to exercise free will and make a rational, reasonable judgment can give consent. Consent may be expressed either by words and/or actions, as long as those words and/or actions create a mutually understandable agreement to engage in specific sexual activity. It is the responsibility of the person who wants to engage in sexual activity to ensure that they have consent from the other party, and that the other party is capable of providing consent.

- Lack of protest or resistance is not consent. Nor may silence, in and of itself, be interpreted as consent.
- Previous relationships, including past sexual relationships, do not imply consent to future sexual acts.
- Consent to one form of sexual activity cannot automatically imply consent to other forms of sexual activity.
- Consent must be present throughout sexual activity and may be withdrawn at any time. If there is confusion as to whether there is consent or whether prior consent has been withdrawn, it is essential that the participants stop the activity until the confusion is resolved.
- Consent cannot be obtained by use of physical force or sexual coercion.
- An individual who is incapacitated is unable to give consent.

## **Reporting a Crime**

Prohibited conduct, particularly sexual assault, domestic violence, dating violence, and stalking may be a crime. The university will assist complainants who wish to report prohibited conduct to law enforcement authorities, including UMPD. Representatives of OCRSM, OSC, the Department of Resident Life's Office of Rights and Responsibilities (R&R) and the CARE office are available to assist students in reporting to UMPD.

Upon receipt of a report of prohibited conduct that may constitute a crime, UMPD will advise the complainant that in addition to making a criminal report, they also have the right to file a complaint with the university and engage the university's investigation and adjudicative processes under the *Policy and Procedures on Sexual Harassment and Other Sexual Misconduct*. UMPD are RUEs under the *Policy and Procedures* and are required to notify the Title IX Officer of any report of prohibited conduct. UMPD will also assist complainants in notifying other law enforcement authorities in other jurisdictions, as appropriate. To report to UMPD, call the non-emergency line at **301.405.3555** or the emergency line at **301.405.3333** (Verizon Wireless and AT&T customers may dial **#3333**). Regardless of where the incident occurred call **911** in an emergency.

• *Prompt Reporting is Encouraged*. Persons are encouraged to report prohibited conduct promptly in order to maximize the university's ability to obtain evidence, identify potential witnesses, and conduct a thorough, prompt and impartial investigation. While there are no time limits to reporting prohibited conduct, if too much time has passed since the incident occurred, the delay may result in loss of relevant

evidence and witness testimony, impairing the university's ability to respond and take appropriate action.

- *Stay Warm*. Persons who experience sexual assault may be in a state of shock. It is important to stay warm by wrapping up in a blanket or coat. This will help recovery from shock and make it less likely that physical evidence is disturbed. Ask the survivor for permission before touching or hugging them.
- *Get to a Safe Place and Seek Emotional Support*. Talking with a trusted friend or relative or someone who is professionally trained to deal with sexual assault and/or dating or domestic violence and stalking, like a confidential CARE advocate or mental health professional at the University Health Center, can help you make decisions about what to do. Whether you decide to go to law enforcement or not, it is important to take care of your own emotional needs. Professional counseling may be beneficial.
- ◆ Preserve Evidence. If possible, consider taking steps to preserve physical evidence—on the body and at the location of an assault. It is important not to shower or bathe, eat or drink, brush teeth or gargle, change clothes, urinate or defecate, brush or comb hair, or smoke. Clothing worn at the time of an assault should not be washed but placed in a paper bag "as is" and brought to the hospital. In order to avoid forgetting important details, write down the facts about the accused and the assault. These steps may assist in proving that the alleged criminal offense occurred and may be helpful in obtaining a protection order.
- Seek Medical Attention. It is important to seek medical attention as soon as possible. A medical examination will ensure appropriate medical treatment, including testing for pregnancy or sexually transmitted infections. You may also want to obtain a Sexual Assault Forensic Exam (SAFE). A SAFE allows for the collection of evidence and can ensure any physical evidence is preserved in the event of a report to law enforcement. A SAFE may be obtained within 72 hours after an assault at the Domestic Violence and Sexual Assault Center (DV/SAC) at the University of Maryland Capital Region Medical Center. For more information, contact DV/SAC at 240.677.2337 or umms.org/capital/health-services/domestic-violence-sexual-assault.

## University Jurisdiction

UMD has jurisdiction over complaints of prohibited conduct (including sexual assault, dating violence, domestic violence, and stalking) as set forth in the *Policy and Procedures on Sexual Harassment and Other Sexual Misconduct*. The *Policy and Procedures on Sexual Harassment and Other Sexual Misconduct* applies to all members of the university community, including students, faculty, staff, contractors and other third parties within the university's jurisdiction. The full policy and procedures can be found online at policies.umd.edu/policy/b2b4c087-8d3f-4a09-bb23-03d9562caa92.

## Confidential Resources

Confidential resources on and off campus assist parties in navigating potential advocacy, therapy, counseling, and emotional support services. If a person desires to keep an incident of prohibited conduct confidential, the person should speak with confidential resources.

Disclosures or reports made to individuals or entities other than confidential resources may not be confidential. For instance, should a member of the university community discuss an incident of prohibited conduct with a university administrator, supervisor, faculty member, graduate assistant, UMPD, athletic coach, athletic trainer, resident assistant, or first responder who is not a confidential resource, those persons are deemed Responsible University Employees and, as such, are obligated pursuant to the *Policy and Procedures* to report the prohibited conduct to the Title IX Officer.

Unless there is a lawful basis for disclosure, such as reported child abuse or an imminent risk to health or safety, confidentiality applies when persons seek services from the following resources:

## Campus Advocates Respond and Educate (CARE) to Stop Violence 24/7 Crisis Line 301.741.3442

## health.umd.edu/CARE or uhc-care@umd.edu

The CARE to Stop Violence Office provides free, confidential advocacy and therapy services to primary and secondary survivors of sexual violence, relationship violence, stalking, and sexual harassment, while simultaneously empowering the campus community to prevent violence through educational presentations, events, and outreach activities. The CARE office is located on the Ground Floor of the UHC. Advocates are available for both in-person and virtual advocacy appointments during regular business hours Monday through Friday. Those interested in scheduling an appointment can do so by emailing <u>uhc-care@umd.edu</u> and indicate if they want an in-person or virtual appointment. During the fall and spring semesters CARE advocates staff a 24/7 Crisis Line (fall and spring) at **301.741.3442**.

#### University Counseling Center 301.314.7651

#### counseling.umd.edu

The University of Maryland Counseling Center provides comprehensive psychological and counseling services to meet the mental health and developmental needs of students and others in the university community. Staffed by counseling and clinical psychologists, the Counseling Center offers a variety of services to help students, faculty, staff, and the community deal with issues concerning them. The Counseling Center also offers confidential support groups for survivors of sexual violence.

#### Faculty Staff Assistance Program (FSAP) 301.314.8170 or 301.314.8099

#### health.umd.edu/fsap

This program is a confidential assessment, referral, and counseling service staffed by trained mental health professionals. FSAP is available to all university employees and their family members at no charge. Faculty and staff may consult with a counselor for many different reasons, including prohibited conduct.

#### University Health Center Behavioral Health Services 301.314.8106

#### health.umd.edu/behavioral-health

Behavioral Health Services is staffed by psychiatrists and licensed clinical social workers and offers confidential services including short-term psychotherapy, medication evaluations, crisis intervention, and group psychotherapy.

#### Campus Chaplains 301.314.9866

#### thestamp.umd.edu/Memorial\_Chapel/Chaplains

The campus chaplains represent various faith communities and work collectively to serve the spiritual needs of all members of the university community.

## **Reports and Formal Complaints**

#### General

All persons are encouraged to report prohibited conduct promptly, in order to ensure that all parties affected by the alleged prohibited conduct are provided with support and connected with available resources. Prompt reporting is also critical for the preservation of physical and other evidence, which may be important in the university's administrative process and/or to prove criminal conduct or to obtain a civil or criminal order of protection. In addition to reporting prohibited conduct, individuals may also speak with a confidential resource at any time, as described below.

#### **Reporting to OCRSM**

Any person may report prohibited conduct at any time by contacting the Title IX Coordinator/Officer or to OCRSM, listed below, regardless of whether the reporting person is the complainant.

#### Angela Nataste, JD

OCRSM Director and Title IX Coordinator/Officer University of Maryland Office of Civil Rights & Sexual Misconduct (OCRSM) 3101 Susquehanna Hall 4200 Lehigh Road College Park, MD 20742-5025 E-mail: <u>titleixcoordinator@umd.edu</u> Telephone: **301.405.1142** Website: <u>ocrsm.umd.edu</u>

#### Office of Civil Rights & Sexual Misconduct 301.405.1142

ocrsm.umd.edu | titleixcoordinator@umd.edu

OCRSM ensures compliance with federal and state nondiscrimination laws, and oversees the university's response to Title IX. OCRSM receives and investigates complaints of sexual harassment and other sexual misconduct, and other unlawful discrimination and harassment.

An online reporting form is accessible on the OCRSM website 24 hours/7 days a week unless there is scheduled maintenance. The online report can be found here: <u>cm.maxient.com/reportingform.php?UnivofMaryland&layout\_id=4</u>

A complainant may file a formal complaint alleging prohibited conduct against a respondent directly with the Title IX Coordinator in person, online, by email, or mail by using the above contact information.

#### **Reporting to a Responsible University Employee**

Any person may also report prohibited conduct to a Responsible University Employee (RUE) including but not limited to UMPD, or to a confidential resource. A RUE, as defined in the *Policy and Procedures on Sexual Harassment and Other Sexual Misconduct*, must promptly notify the Title IX Officer of any report of prohibited conduct brought to their attention.

#### **Clery Act Timely Warnings**

If a report of prohibited conduct discloses a serious and ongoing threat to the university community, UMPD may issue a timely warning of the conduct in compliance with the *Clery Act* in the interest of the health and safety of the university community. This notice will not contain any personally identifying information related to the victim.

In addition to timely warnings and emergency notifications, UMPD provides this *Annual Security Report* and maintains a Daily Crime Log as required by the *Clery Act*. This public recordkeeping is kept without disclosing personally identifying information about a victim.

## <u>Training</u>

Per the *Policy and Procedures on Sexual Harassment and Other Sexual Misconduct*, the university develops and implements preventive education, directed toward both employees and students, to help reduce the occurrence of prohibited conduct. At a minimum, these educational initiatives contain information regarding what constitutes sexual harassment, definitions of consent and prohibited conduct, the university's procedures, bystander intervention, risk reduction, and the consequences of engaging in prohibited conduct. These educational initiatives are for all incoming students and new employees. The university also develops ongoing

prevention and awareness campaigns for all students and employees addressing, at a minimum, the same information.

All persons involved in responding to or resolving prohibited conduct reports will participate in training in handling complaints of prohibited conduct under the *Policy*. The university will make these training materials publicly available on its website.

The university will ensure that Title IX Officers, investigators, hearing officers, appellate hearing officers, and any person who facilitates an informal resolution process, receive training on topics as detailed in the *Policy and Procedures on Sexual Harassment and Other Sexual Misconduct*.

## <u>Timeline</u>

The university's *Policy and Procedures on Sexual Harassment and Other Sexual Misconduct* require a prompt, fair and impartial process from the initial investigation to the final result. The university seeks to take appropriate action, including investigation and resolution of formal complaints, generally within 120 business days from when the complaint is filed. The university may extend the timeframes set forth in the *Policy and Procedures* for good cause, with written notice to both parties of the delay and the reason for the delay. Written requests for delays by parties may be considered. Factors considered in granting or denying an extension may include considerations such as, but not limited to, the following: the absence of a party, a party's advisor, or a witness, and/or the need for language assistance or accommodations of disabilities.

#### Supportive Measures

OCRSM, in consultation with other appropriate university officials, facilitates supportive measures, which are available to the parties upon the Title IX Officer or OCRSM receiving notification of alleged prohibited conduct. Filing a formal complaint is not required in order to access supportive measures. OCRSM will consider the parties' wishes with respect to planning and implementing the supportive measures. OCRSM will maintain the reasonable confidentiality of the supportive measures, provided that this does not impair the ability to provide the supportive measures. OCRSM will act to ensure as minimal an academic and employment impact on the parties as possible and implement supportive measures in a way that does not unreasonably burden either party.

Supportive measures may include, but are not limited to:

- No contact orders an official university directive that serves as notice to an individual that they must not have verbal, electronic, written, or third-party communications with another individual
- Academic accommodations, such as, assistance in transferring to another section of a lecture or laboratory, assistance in arranging for incompletes, leaves or withdrawal from campus or rearranging class schedules
- Housing accommodations, such as, facilitating changes in on-campus housing location to alternate housing, assistance in exploring alternative housing off-campus
- Employment accommodations, such as, arranging for alternate university employment, different work shifts, etc.
- Transportation and parking accommodations
- Campus safety escort
- Referral to visa and immigration assistance

- Referral to student financial aid counseling
- Referral to on and off campus support resources

## Standard of Proof

The standard of proof for a determination of responsibility under the *Policy and Procedures on Sexual Harassment and Other Sexual Misconduct* is preponderance of the evidence. A preponderance of the evidence means it is more likely than not that a policy violation has occurred.

#### **Complaint Process**

Reports and formal complaints against students, staff, faculty, or third parties will be reviewed and responded to in accordance with the procedures set forth in the university's *Policy and Procedures on Sexual Harassment and Other Sexual Misconduct* available at policies.umd.edu/policy/b2b4c087-8d3f-4a09-bb23-03d9562caa92.

If a complainant does not wish to disclose their personally identifiable information (i.e., wishes to remain anonymous) and/or does not wish to file a formal complaint, the complainant may make such a request to the Title IX Officer or designee. Regardless of their choice, the Title IX Officer or designee will still offer supportive measures to the complainant as appropriate. The complainant retains the ability to file a formal complaint at any time. The Title IX Officer has ultimate discretion over whether the university proceeds, and the Title IX Officer may sign a formal complaint to initiate the resolution process when appropriate, pursuant to the *Policy and Procedures*.

Overall, the university's ability to remedy and respond to the formal complaint may be limited if the complainant does not want the university to proceed with the resolution process. The goal is to provide the complainant with the opportunity to file a formal complaint and participate while balancing the university's obligation to protect its community.

Generally, when a formal complaint is filed, both parties are provided with a copy of the university's *Policy and Procedures on Sexual Harassment and Other Sexual Misconduct* and are informed verbally and in writing of their rights and responsibilities. This includes but is not limited to: available supportive measures (including but not limited to changes to academic, living, transportation, and work situations), prohibitions against retaliation and guidance about reporting any retaliatory conduct, and available community and campus resources and services, including legal assistance, victim advocacy, and mental health services. Both parties have the same opportunities to present information, review evidence, and be accompanied to any meeting or proceeding by a support person and advisor of their choice.

If a formal complaint proceeds to an investigation, a formal investigation occurs followed by a live hearing before a hearing officer. Alternatively, informal resolution such as mediation may be appropriate in certain cases in the Title IX Officer's discretion and if agreed to in writing by both parties; informal resolution is not permitted in cases where a student has alleged sexual harassment against an employee, or in cases involving alleged sexual assault or sexual coercion. If an investigation and live hearing occurs, the hearing officer will issue a written decision simultaneously to both parties as to whether or not the university's *Policy and Procedures on Sexual Harassment and Other Sexual Misconduct* was violated, whether any sanctions will be imposed on the respondent, whether any remedies will be provided to the complainant, and the procedures and permissible grounds for appeal. Both parties have a right to appeal the hearing officer's decision to an appellate hearing officer(s), depending on the respondent's status as a student, staff member, faculty member, or third party. If applicable, the appellate hearing officer(s) will issue a written decision simultaneously to both parties.

#### **Sanctions**

Students, employees (faculty and staff), and third parties found in violation of the university's *Policy and Procedures on Sexual Harassment and Other Sexual Misconduct* (including sexual assault, domestic violence, dating violence, and stalking) are subject to sanctions based on the circumstances and nature of the violation. The possible sanctions include:

- Access restrictions (examples include residence halls, academic/administrative buildings, athletic facilities and/or other campus facilities or events)
- Administrative leave
- Community service
- Counseling (substances, personal and/or anger management)
- Diploma withheld
- Disciplinary probation
- Disciplinary reprimand
- Education or writing (may include training and/or classes)
- Expulsion
- Housing restriction (removal from university housing or change of location)
- No contact orders
- Suspension
- Reassignment
- Separation from employment

## CONFIDENTIALITY OF VICTIMS AND OTHER NECESSARY PARTIES

UMD completes publicly available recordkeeping, including the *Clery Act* reporting and disclosures, without the inclusion of personally identifying information about the complainant, as defined in the *Violence Against Women Act of 1994*. The university also maintains as confidential any accommodations or protective measures provided to the complainant, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

# DISCLOSURE OF DISCIPLINARY PROCEEDING OUTCOME TO VICTIMS (OR NEXT OF KIN) OF SEX CRIMES OR OF VIOLENCE

The University of Maryland will, upon written request, provide the victim of a crime of violence [i.e., an offense that has as an element the use, attempted use, or threatened use of physical force against the person or property of another, or any other offense that is a felony and that, by its nature, involves a substantial risk that physical force against the person or property of another may be used in the course of committing the offense (18 U.S. Code § 16)] or non-forcible sex-offense, a report on the results of any disciplinary proceeding conducted by the University of Maryland against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of the crime or offense, the information shall be provided, upon request, to the next of kin of the alleged victim.

## HATE-BIAS INCIDENTS AND REPORTING 301.405.0980 // diversity.umd.edu/bias



OFFICE OF DIVERSITY & INCLUSION BIAS INCIDENT SUPPORT SERVICES

Bias incidents are acts characterized by some expression of hate or bias against a particular group, or towards an individual because of their membership (or perceived membership) in that group. Bias

incidents may range from acts considered to be offensive to actions that cause deep psychological harm. Although hate-bias incidents sometimes constitute hate crimes or discrimination (as defined under the *University of Maryland Non-Discrimination Policy and Procedures*, which can be found online at policies.umd.edu/policy/5e0c704a-09df-4535-9a58-122fb0154676), most bias incidents do not rise to the level of a hate crime or discrimination. A hate crime is a criminal act (against a person or property) that is motivated, in whole or in part, by the offender's hate or bias towards a particular individual or group because of membership in that group (as defined by law).

UMD values diversity and is committed to creating an inclusive and respectful campus for students, faculty, and staff. Acts of hate, bias, intimidation, and threats go against our university's core values. If you are the victim of a bias incident, we encourage you to report this through the Bias Incident Report form: <u>diversity.umd.edu/report-an-incident</u>. Once a report is received, Bias Incident Support Services (BISS) will provide you trauma-informed care as you decide what services and resources you wish to pursue. This process is detailed further online at biassupport.umd.edu/bias-incident-response-protocol.

You may also report a hate crime to UMPD by calling UMPD's non-emergency line at **301.405.3555** or the emergency line at **301.405.3333** (Verizon Wireless and AT&T customers may dial **#3333**).

BISS provides support and advocacy to those impacted by bias incidents and hate crimes. The program also proactively seeks to address hate-bias on campus through various programs and initiatives such as Stop the Hate training and The Circle, a monthly restorative practice to center those harmed by bias. BISS also catalogues all reported bias incidents in the <u>Bias Dashboard</u>, providing any UMD community member the opportunity to observe trends and concerns across campus at <u>umd.edu/bias-reporting-dashboard</u>.

Finally, BISS works with many campus partners within the <u>Hate Bias Response Team</u> and <u>Student Advisory</u> <u>Group</u> to ensure effective practices and follow-through for anyone who has experienced hate bias incidents. To connect with a member of BISS, please email <u>biassupport@umd.edu</u> and they will promptly serve your needs.



MARYLAND SEX OFFENDER REGISTRY dpscs.state.md.us/onlineservs/socem/default.shtml

The federal *Campus Sex Crimes Prevention Act of 2000* provides for the tracking of convicted sex offenders enrolled at, or employed by, higher education institutions. This act is an amendment to *The Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act.* 

Under the law, state and local law enforcement agencies must provide colleges and universities in their jurisdiction with a list of registered sex offenders who have indicated that they are enrolled, employed by, or working at the institution. A list of all registered sex offenders in Maryland, including registrants employed or enrolled at Maryland institutions of higher education, is available from the state Department of Public Safety and Correctional Services (required under section 121 of the *Adam Walsh Child Protection and Safety Act of 2006*) at the link above.



## **211 MARYLAND – COMMUNITY RESOURCES LOCATOR** 211MD.org

211 Maryland is a simple, memorable phone number for Marylanders to connect with essential resources throughout the state. It's a free and confidential service—available 24 hours a day, 7 days a week and 365 days a year—that provides a one-stop access point

instead of having to navigate through the sometimes confusing maze of health and human services phone numbers, websites and community resources. Marylanders can dial **211** from any phone to speak directly with a trained specialist or visit <u>211md.org</u> to search the up-to-date resource database of over 7,000 agencies and services (e.g., food, housing, financial assistance, utility assistance, substance abuse, healthcare, mental health, legal services, etc.).

211 Maryland is also a disaster response partner which supports statewide emergency response partners during emergency situations like a natural disaster or public health and safety threat.



## EVENT & GUEST SERVICES – STAMP 301.314.8488 // <u>thestamp.umd.edu</u>



ADELE H. STAMP STUDENT UNION

ENTER FOR CAMPUS LIFE

The Adele H. Stamp Student Union – Center for Campus Life (STAMP) hosts hundreds of student programs and events annually. Event policies are posted on the web through the Event & Guest Services unit within STAMP. A listing of university and STAMP policies are available to which program planners will be held accountable. Also available on the web through Event & Guest Services are program planning procedures and helpful resources for programmers. Policies include the use of campus facilities, safety and security procedures, special event liability issues (fire, animals, potentially dangerous equipment), and information regarding demonstrations, and use of alcohol. There is a requirement that security be provided

by police officers and/or student police aides, or other UMPD approved security agencies during certain events. More details and information can be found at <u>stamp.umd.edu/events/event\_guest\_services/policies</u>. The final determination in each case, however, will be made by UMPD based on consultation with the program planners and the assigned event coordinator regarding the individual event.

STAMP staff provide resources to student organizations who have traditionally been the major producers of campus activities and events. Among these groups are the Student Government Association (SGA), Graduate Student Government (GSG), Student Entertainment Events (SEE), and many culturally based student organizations. STAMP staff provide alcohol-free programs during the week, on weekends, and at times, during late nights.



## FRATERNITY & FRATERNITY AND SORORITY LIFE SORORITY LIFE 301.314.7172 // fsl.umd.edu/

The University of Maryland has a long and rich relationship with its collegiate fraternities and sororities stretching back more than 100 years. As an important component of the co-curricular programs for undergraduate students, fraternities and sororities have supported the central mission of the university by providing an enriched out-of-class living/learning experience since they were first founded here on campus back in 1913. These groups are characterized by a tradition of involvement and leadership in campus life.

The university is extremely supportive of the ideals and goals of these organizations and, collectively, the fraternity and sorority community. The organizational ideals and goals promote personal development and a strong sense of identity with the institution, as well as post-graduate association.



The Department of Fraternity and Sorority Life (DFSL) is committed to developing and supporting a preeminent fraternity and sorority community. Every fraternity and sorority at the University of Maryland, while social in nature, was established by their founders based on a commitment to certain values: brotherhood and sisterhood, service, scholarship, philanthropy, and more. DFSL believes that fraternities and sororities have the potential to be the most transformative part of the college experience.

DFSL is housed in STAMP (though organizationally not a part of STAMP) and provides training for fraternity and sorority officers, assistance in the coordination of fraternity/sorority-sponsored events, and general policies and guidelines for activities occurring in the sorority and fraternity houses. For more information regarding Fraternity and Sorority Life at UMD, visit the DFSL website at <u>fsl.umd.edu</u> or call **301.314.7172**.

## ACCESS TO CAMPUS FACILITIES

Because the university is a public institution, the majority of the buildings and grounds are generally accessible to the public during normal business hours. Academic and administrative buildings are generally open 7 a.m.– 9 p.m. Monday through Friday and closed weekends and holidays, except when special events have been scheduled. Only pre-authorized UMD faculty, staff, and students may use their UMD ID to gain access to buildings when they are closed. UMD also reserves the right to restrict access to certain buildings or parts of campus, as the need may arise. Certain departments on campus, such as DRL, restrict access to their facilities 24 hours a day, seven days a week.

Excluding semester breaks and university holidays, many of the street entrances on the main part of campus are closed after night school students have left campus, and remain closed until approximately 6 a.m. during the fall and spring semesters. During these hours, vehicles must pass through one of a few gates where vehicles entering or leaving the campus are recorded through the use of UMPD video technology. Many of these gates may be additionally staffed by SPAs from the time night classes on campus conclude until the early morning hours as an added security measure.



## UNIVERSITY OF MARYLAND, COLLEGE PARK CRIME STATISTICS

*The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act* (the *Clery Act*) mandates the manner and format in which statistics are to be collected and published. Statistical updates, if any, will be posted online (<u>umpd.umd.edu</u>).

STATISTICS 1	Year	On Campus	Non- campus Buildings or Property <sup>2</sup>	Public Property <sup>3</sup>	Total	On-Campus Residential Facilities <sup>4</sup> (Subset of On-Campus)		
	CRIME REPORTS							
	2023	0	0	0	0	0		
Murder and Non-Negligent Manslaughter	2022	0	0	0	0	0		
Wallslaughter	2021	0	0	0	0	0		
	2023	0	0	0	0	0		
Negligent Manslaughter	2022	0	0	0	0	0		
	2021	0	0	0	0	0		
	2023 <sup>5</sup>	22	3	0	25	21		
Rape	2022	19	0	0	19	15		
	2021	20	0	0	20	18		
	<b>2023</b> <sup>6</sup>	14	1	0	15	7		
Fondling	2022	10	0	0	10	4		
	2021	8	0	0	8	7		
	2023	0	0	0	0	0		
Incest	2022	0	0	0	0	0		
	2021	0	0	0	0	0		
	2023	0	0	0	0	0		
Statutory Rape	2022	0	0	0	0	0		
	2021	0	0	0	0	0		
	2023	6	0	2	8	0		
Robbery	2022	1	0	1	2	0		
	2021	0	0	0	0	0		
	2023	5	0	4	9	0		
Aggravated Assault	<b>2022</b> <sup>7</sup>	7	0	11	18	0		
	2021	2	0	0	2	2		
	2023 <sup>8</sup>	12	0	0	12	8		
Burglary	2022	11	0	0	11	4		
	2021	11	0	0	11	3		
	2023 <sup>9</sup>	141	0	0	141	2		
Motor Vehicle Theft (includes the theft or attempted theft of golf carts,	2022	53	0	0	53	0		
motor-scooters, e-scooters and other "non- traditional" vehicles)	2021	33	1	0	34	0		

1	2023	1	0	0	1	0	
Arson	2022	1	0	0	1	0	
	2021	2	0	3	5	2	
	2023 <sup>10</sup>	8	0	0	8	5	
Hate Crimes	2022	1	0	0	1	0	
	2021	4	0	0	4	3	
			nen Act (VAW.		-		
	2023	16	0	0	16	14	
Dating Violence <sup>11</sup>	2022	6	0	0	6	5	
	2021	6	0	0	6	5	
	2023	2	0	4	6	2	
Domestic Violence <sup>11</sup>	2022	0	0	0	0	0	
	2021	1	0	1	2	0	
	2023	16	0	0	16	4	
Stalking <sup>12</sup>	2022	9	0	0	9	3	
	2021	12	0	0	12	3	
	1	ARRES	TS	1			
	2023	1	0	0	1	1	
Liquor-Law Violations: Arrests	2022	0	0	0	0	0	
	2021	0	0	0	0	0	
	2023	0	0	2	2	0	
Drug-Related Violations: Arrests <sup>13</sup>	2022	5	0	8	13	3	
	2021	6	0	6	12	1	
	2023	2	0	1	3	0	
Weapons Possession: Arrests	2022	0	0	1	1	0	
	2021	3	0	2	5	0	
C	1		RY REFERRA	1			
	2023	97	1	3	101	95	
Liquor-Law Violations: Referrals	2022	179	0	7	186	178	
	2021	291	0	0	291	287	
	2023	6	0	0	6	4	
Drug-Related Violations: Referrals <sup>13</sup>	2022	1	0	0	1	0	
	2021	0	0	0	0	0	
Waanana Devention D. C. 1	2023	0	0	0	0	0	
Weapons Possession: Referrals	2022	0	0	0	0	0	
<b>2021</b> 0 0 0 0 0							
	2022	Α	0	0	4		
	2023	4	0	0	4	2	
Unfounded Reports <sup>15</sup>	2022	7	0	0	7	0	
	2021	3	0	0	3	0	
		60					

## Footnotes for the College Park campus 2021–23 Stats Reported in 2024

- 1. During a normal year, the statistics reflect a university population of approximately 40,813 students and approximately 14,922 employees—with as many as 75,000 individuals on campus for athletics and other events. However, due to the continued COVID-19 pandemic in 2021, the university's student and employee population was dedensified at times for much of the campus. Not all incidents reported in this table were reported to police but to other departments on campus. Consequently, not all incidents were able to be criminally investigated.
- 2. The statistics listed in "Non-campus Buildings or Property" refer to incidents that took place at or in any building owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.
- 3. The statistics listed under "Public Property" refer to incidents that took place off campus or on public property immediately adjacent to and accessible from the campus, but not on the property of University of Maryland Global Campus (UMGC). See <u>umgc.edu</u> for details in reference to UMGC property.
- 4. The Residential Facilities statistics are duplicative. They are included in the on-campus statistics and reflect that portion of the campus statistics that occurred within fraternity and sorority houses and residence halls on campus.
- 5. In 2023, five of the 25 rapes were reported directly to UMPD. Additionally, in 2023, two reports of rape account for nine of the 25 rape incidents and nine of the 16 dating violence incidents.
- 6. In 2023, two reports of fondling account for seven of the 15 incidents.
- 7. When documenting Aggravated Assaults, it is based on the number of victim(s) involved in the case. In 2022, there were 10 reports but 18 victims of aggravated assault. Seven of the 18 occurred on campus and the weapons used were a gel ball blaster, a BB gun, a knife and a brick. The remaining 11 aggravated assaults occurred off-campus. One was a result of a fist fight, five involved paint pellets, and the remaining five involved a firearm being pointed at the victims during two separate road rage incidents.
- 8. In 2023, burglaries were broken down as follows: eight in residence halls, three in non-academic buildings, and one in an academic building.
- 9. Motor vehicle theft is defined by the *Clery Act* as "any self-propelled vehicle that runs on land surface and not on rails, such as sport utility vehicles, automobiles, trucks, buses, motorcycles, motor scooters, trail bikes, mopeds, all-terrain vehicles, self-propelled motor homes, snowmobiles, golf carts and motorized wheelchairs." In 2023, reports included: 88 e-scooters, 20 sedans, 12 golf carts, nine motor scooters, seven electric bikes, and five motorcycles.
- 10. Hate crimes for 2023 as defined by the *Clery Act*: three on-campus (residential facility) incidents of vandalism characterized by national origin (Anti-Jewish), one on-campus (residential facility) vandalism characterized by racial bias (Anti-Black or Anti-African American), one on-campus intimidation based on racial bias (Anti-Black or Anti-American), one on-campus (residential facility) intimidation characterized by religious bias (Anti-Jewish), one intimidation characterized by sexual orientation bias (Anti-Gay (Male)), and one vandalism characterized by sexual orientation bias (Anti-Gay (Male)).
- 11. Dating and domestic violence incidents are also counted as rape or fondling if occurring between two people who are in, or who have been in, a romantic or intimate relationship. In 2023, two reports account for nine of the 16 dating violence incidents, and two reports account for four of the six domestic violence incidents.
- 12. Stalking statistics may include reports of stalking spanning multiple years. In these cases, incidents are recorded for all years within the reporting year, as per guidance received from the Department of Education. In 2021, four reports of stalking—based on this guidance—account for eight of the 12 incidents. In 2023, one report of stalking accounts for three of the 16 incidents.
- 13. As of October 1, 2014, possession of marijuana of less than 10 grams was decriminalized to a civil violation and is no longer reportable under the *Clery Act*. Effective July 1, 2023, the use of marijuana was legalized in the State of Maryland.
- 14. Individuals not arrested but referred for possible campus disciplinary action.
- 15. Unfounded reports are classified as unfounded based on the results of a full investigation and evidence conducted by sworn law enforcement personnel that determine the crime report is false or baseless. Reported crimes may not be classified as unfounded (or otherwise withheld or subsequently removed) based on a decision by a court, coroner, jury, prosecutor, or other similar non-campus official. In 2023, there were four unfounded *Clery Act* crimes: one aggravated assault, one burglary, one rape and one hate bias.

#### **Definitions of Offenses**

#### **Criminal Homicide**

A. **Murder and Nonnegligent Manslaughter**: The willful (nonnegligent) killing of one human being by another.

B. Negligent Manslaughter: The killing of another person through gross negligence.

**Sex Offenses -** Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent.

A. **Rape**: The penetration, no matter how slight, of the vagina or anus, with any body part of object, or oral penetration by a sex organ of another person, without consent of the victim.

B. **Fondling**: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

C. **Incest**: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

D. **Statutory Rape**: Sexual intercourse with a person who is under the statutory age of consent (16 in the state of Maryland).

**Robbery**: The taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault**: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon that could cause serious personal injury is used.)

Burglary: The unlawful entry of a structure to commit a felony or a theft.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle.

**Arson**: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

#### VAWA Offenses

**Dating violence**: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship

Domestic Violence: A felony or misdemeanor crime of violence committed:

- By a current of former spouse of intimate partner of the victim;
- By a person with whom the victim shares a child in common;

- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress.

## Hate Crimes

A hate crime is a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Although there are many possible categories of bias, under the *Clery Act*, only the following eight categories are reported: Race, Religion, Sexual Orientation, Gender, Gender Identity, Ethnicity, National Origin and Disability.

For Clery purposes, hate crimes include any of the following offenses that are motivated by bias.

- Murder and non-negligent manslaughter
- Sexual assault
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- ♦ Arson

#### Additional crimes included in hate crime reporting:

1. Larceny-theft is the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

2. Simple assault is an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

3. Intimidation is to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

4. Destruction/damage/vandalism of property is to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

#### **Definitions of Locations**

#### **Campus:**

1. Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and,

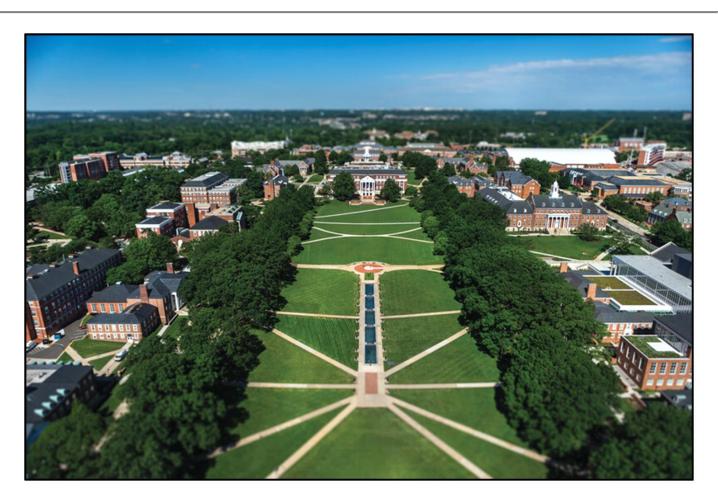
2. Any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

#### Noncampus Building or Property:

1. Any building or property owned or controlled by a student organization that is officially recognized by the institution; or,

2. Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

**Public Property**: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.





## THE UNIVERSITY OF MARYLAND, COLLEGE PARK CAMPUS AT THE UNIVERSITIES AT SHADY GROVE

The Universities at Shady Grove (USG) is a regional higher education center located in Rockville, Maryland, that supports programs from nine different institutions within the University System of Maryland. Students attend classes at USG but are still considered students of their "home campus." In addition, faculty or employees at USG can be affiliated with any of the nine institutions.

Please access the link <u>shadygrove.umd.edu/about/public-safety/</u> for the USG Supplement to Annual Security Reports Published by Partner Institutions that is compiled and distributed annually. This publication contains crime statistics and statements of security policy. Annually, prior to October 1st, current students and employees are sent an email message providing them with a link to this brochure and notification that the current edition of the Safety & Security publication has been posted on the Universities at Shady Grove website. Printed copies may be obtained from the 24-hour security desk located in the Camille Kendall Academic Center on the Shady Grove campus.

Crime statistics for USG are reported, in their entirety, within the *Annual Security Report* of each of the nine institutions that conduct classes at USG.



## UNIVERSITY OF MARYLAND, COLLEGE PARK AT THE UNIVERSITIES AT SHADY GROVE CRIME STATISTICS

*The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act* (the *Clery Act*) mandates the manner and format in which statistics are to be collected and published. Statistical updates, if any, will be posted online at <u>shadygrove.umd.edu/about/public-safety/</u>.

The Universities at Shady Grove 1         Crime Report Statistics 4						
CATEGORY	Year	On Campus	Non-Campus Buildings or Property	Public Property <sup>2</sup>	Tota	
	2023	0	0	0	0	
Murder & Non-Negligent Manslaughter	2022	0	0	0	0	
Wanslaughter	2021	0	0	0	0	
	2023	0	0	0	0	
Negligent Manslaughter	2022	0	0	0	0	
	2021	0	0	0	0	
	2023	0	0	0	0	
Rape	2022	0	0	0	0	
	2021	0	0	0	0	
	2023	0	0	0	0	
Fondling	2022	0	0	0	0	
	2021	0	0	0	0	
	2023	0	0	0	0	
Incest	2022	0	0	0	0	
	2021	0	0	0	0	
	2023	0	0	0	0	
Statutory Rape	2022	0	0	0	0	
	2021	0	0	0	0	
	2023	0	0	0	0	
Robbery	2022	0	0	0	0	
·	2021	0	0	0	0	
	2023	0	0	0	0	
Aggravated Assault	2022	0	0	1	1	
	2021	0	0	0	0	
	2023	0	0	0	0	
Burglary	2022	0	0	0	0	
	2021	0	0	0	0	
	2023	0	0	0	0	
Motor Vehicle Theft	2022	0	0	0	0	
	2022	0	0	0	0	
	2021	0	0	0	0	
Arson	2023	0	0	0	0	
	2022	0	0	0	0	

Crime Report Statistics <sup>4</sup>									
CATEGORY	Year	On Campus	Non-Campus Buildings or Property	Public Property <sup>2</sup>	Total				
	2023	0	0	0	0				
Hate Crimes <sup>3</sup>	2022	0	0	0	0				
	2021	0	0	0	0				
			Against Women Act (VAWA)	1					
Domestic	2023	0	0	0	0				
Violence <sup>5</sup>	2022	0	0	0	0				
	2021	1	0	0	1				
	2023	0	0	0	0				
Dating Violence <sup>5</sup>	2022	0	0	0	0				
	2021	0	0	0	0				
Stalling 5	2023	0	0	0	0				
Stalking <sup>5</sup>	2022	0	0	0	0				
	2021	0	0	0	0				
			ARRESTS						
	2023	0	0	0	0				
Liquor Law	2023	0	0	0	0				
Violation Arrests	2022	0	0	0	0				
Drug Law Violation Arrests	2023	0	0	0	0				
	2022	0	0	0	0				
Violation Arrests	2021	0	0	0	0				
Illegal Weapons	2023	0	0	0	0				
Possession	2022	0	0	0	0				
Arrests	2021	1	0	0	1				
		CAMPUS D	ISCIPLINARY REFERRALS 6						
Liquor Law	2023	0	0	0	0				
Violation	2022	0	0	0	0				
Referrals	2021	0	0	0	0				
Drug Law	2023	0	0	0	0				
Violation	2022	0	0	0	0				
Referrals	2021	0	0	0	0				
Illegal Weapons	2023	0	0	0	0				
Violation	2022	0	0	0	0				
Referrals	2021	0	0	0	0				
Г			FOUNDED REPORTS 7		-				
	2023	0	0	0	0				
Unfounded	2022	0	0	0	0				
	2021	0	0	0	0				

	Footnotes
1	The Universities at Shady Grove (USG) is a Regional Center for the University System of Maryland (USM). Degree programs provided by nine of the 12 USM institutions are offered at USG. Students from each of these nine institutions attend classes at USG and in some cases may attend classes on USG and their home campuses.
2	Statistics listed in the "Public Property" category include those that took place off campus, on public property immediately adjacent to and accessible from the campus, but not on USG property.
3	Hate Crimes are crimes that manifest evidence that the victim was intentionally selected because of the victim's actual or perceived Race (RA), Religion (RE), Sexual Orientation (SO), Gender (G), Ethnicity (E), Disability (D), Gender Identity (GI), or National Origin (NO). Any numbers in small-print parentheses would indicate how many of the total number of reported incidents were motivated by each type of bias.
4	Statistics on this chart are a summation of records requested and received from the Montgomery County Police Department (which includes all Rockville City Police Department records) and the Maryland State Police. This chart additionally includes all <i>Clery</i> reportable statistics reported to USG security officers or other Campus Security Authorities (CSAs), including those reported to partner institution CSAs.
5	The Montgomery County Police Department does not classify crimes into this category. Statistics in this category will only be those reported or known by CSAs or where enough information is known to allow classification.
6	Individuals not arrested, but referred for possible campus disciplinary action (e.g., first offenders required to attend educational programs).
7	Unfounded reports are classified as unfounded based on the results of a full investigation and evidence conducted by sworn law enforcement personnel that determine the crime report is false or baseless. Reported crimes may not be classified as unfounded (or otherwise withheld or subsequently removed) based on a decision by a court, coroner, jury, prosecutor or other similar non-campus official.



## THE UNIVERSITY SYSTEM OF MARYLAND AT SOUTHERN MARYLAND













The University System of Maryland at Southern Maryland (USMSM) is a regional higher education center located in California, Maryland, that supports programs from six different institutions within the University System of Maryland. Students attend classes at USMSM but are still considered students of their "home campus." In addition, faculty or employees at USMSM can be affiliated with any of the six institutions.

University System of Maryland at Southern Maryland focuses on providing highly developed and comprehensive academic and professional development educational opportunities at the graduate and upper undergraduate level to a workforce of knowledge workers engaged in technology, teaching, management, health and other professional services. With the University of Maryland Clark School of Engineering MATRIX Lab, there is also a unique focus on research into autonomous technology research, with ongoing collaborations between academia, industry and government partners.

The academic programs and other professional development opportunities offered by distinguished universities recruited by USMSM for presentation provide an opportunity for citizens in the region to achieve their potential in their chosen professional fields and to advance the economic and social development of the region. USMSM also facilitates the advancement and growth of the Naval Air Station at Patuxent River through partnerships with nationally ranked universities providing high technology and management academic programs facilitating the creation of a new national high technology center of excellence in multiple naval aviation specializations.

Please access the link <u>usmsm.umd.edu/</u> for more information on USMSM.

Crime statistics for USMSM are reported, in their entirety, within the *Annual Security Report* of each of the six institutions that conduct classes at USMSM.



## UNIVERSITY SYSTEM OF MARYLAND AT SOUTHERN MARYLAND CRIME STATISTICS

*The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act* (the *Clery Act*) mandates the manner and format in which statistics are to be collected and published. Statistical updates, if any, will be posted online (umpd.umd.edu).

The University System of Maryland at Southern Maryland <sup>1</sup> Crime Report Statistics <sup>4</sup>						
CATEGORY	Year	On Campus	Non-Campus Buildings or Property	Public Property <sup>2</sup>	Tota	
Mundan & Nan Nagligant	2023	0	0	0	0	
Murder & Non-Negligent Manslaughter	2022	0	0	0	0	
Multifungitter	2021	0	0	0	0	
	2023	0	0	0	0	
Negligent Manslaughter	2022	0	0	0	0	
	2021	0	0	0	0	
	2023	0	0	0	0	
Rape	2022	0	0	0	0	
	2021	0	0	0	0	
	2023	0	0	0	0	
Fondling	2022	0	0	0	0	
	2021	0	0	0	0	
	2023	0	0	0	0	
Incest	2022	0	0	0	0	
	2021	0	0	0	0	
	2023	0	0	0	0	
Statutory Rape	2022	0	0	0	0	
	2021	0	0	0	0	
	2023	0	0	0	0	
Robbery	2022	0	0	0	0	
	2021	0	0	0	0	
	2023	0	0	0	0	
Aggravated Assault	2022	0	0	0	0	
	2021	0	0	0	0	
	2023	0	0	0	0	
Burglary	2022	0	0	0	0	
<u> </u>	2021	0	0	0	0	
	2023	0	0	0	0	
Motor Vehicle Theft	2022	0	0	0	0	
	2021	0	0	0	0	
	2023	0	0	0	0	
Arson	2022	0	0	0	0	
	2021	0	0	0	0	

		Cri	ime Report Statistics <sup>4</sup>		
CATEGORY	Year	On Campus	Non-Campus Buildings or Property	Public Property <sup>2</sup>	Total
	2023	0	0	0	0
Hate Crimes <sup>3</sup>	2022	0	0	0	0
	2021	0	0	0	0
	2022		Against Women Act (VAWA)	<u>^</u>	0
Domestic	2023	0	0	0	0
Violence	2022 2021	0	0	0	<u>0</u> 0
	2021	0	0	0	0
Dating Violence	2023 2022	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Stalking	2022	0	0	0	0
_	2021	0	0	0	0
			ARRESTS		
Liquor Law	2023	0	0	0	0
Liquor Law Violation Arrests	2022	0	0	0	0
				0	0
Drug Law				0	0
Violation Arrests	2023         0         0           Arrests         2022         0         0           2021         0         0         0           2023         0         0         0           aw Arrests         2023         0         0           2023         0         0         0           aw Arrests         2022         0         0         0           aw Arrests         2021         0         0         0           apons         2023         0         0         0	0	0		
				0	0
Illegal Weapons Possession				0	0
Arrests	2022	0	0	0	<u>0</u> 0
	2021	0	0	0	U
		CAMPUS D	ISCIPLINARY REFERRALS <sup>5</sup>		
Liquor Law	2023	0	0	0	0
Violation	2022	0	0	0	0
Referrals	2021	0	0	0	0
Drug Law	2023	0	0	0	0
Violation	2022	0	0	0	0
Referrals	2021	0	0	0	0
Illegal Weapons	2023	0	0	0	0
Violation Referrals	2022	0	0	0	0
NEICHIAIS	2021	0	0	0	0
		TTN TT	OUNDED REPORTS <sup>6</sup>		
[	2022			0	Λ
Unfounded	2023 2022	0	0	0	0
Omounded	2022	0	0	0	0
	2021	U	0	0	U

	Footnotes
1	The University System of Maryland at Southern Maryland (USMSM) is a Regional Center for the University System of Maryland (USM). Degree programs provided by six of the 12 USM institutions are offered at USMSM. Students from each of these six institutions attend classes at USMSM and in some cases may attend classes on USMSM and their home campuses.
2	Statistics listed in the "Public Property" category include those that took place off campus, on public property immediately adjacent to and accessible from the campus, but not on USMSM property.
3	Hate Crimes are crimes that manifest evidence that the victim was intentionally selected because of the victim's actual or perceived Race (RA), Religion (RE), Sexual Orientation (SO), Gender (G), Ethnicity (E), Disability (D), Gender Identity (GI), or National Origin (NO). Any numbers in small-print parentheses would indicate how many of the total number of reported incidents were motivated by each type of bias.
4	Statistics on this chart are a summation of records requested and received from the St. Mary's County Sheriff's Office. This chart additionally includes all <i>Clery</i> reportable statistics reported to USMSM security officers or other Campus Security Authorities (CSAs), including those reported to partner institution CSAs.
5	Individuals not arrested, but referred for possible campus disciplinary action (i.e., first offenders required to attend educational programs).
6	Unfounded reports are classified as unfounded based on the results of a full investigation and evidence conducted by sworn law enforcement personnel that determine the crime report is false or baseless. Reported crimes may not be classified as unfounded (or otherwise withheld or subsequently removed) based on a decision by a court, coroner, jury, prosecutor or other similar non-campus official.



## **IMPORTANT PHONE NUMBERS**

Campus Chaplains	301.314.9866
EMERGENCY (Voice, TDD)(Rescue, Fire, Police)	911
EMERGENCY (from mobile device)	
Abbreviated dialing service available on and near the campus from mobile phones equipped with service	
provided by Verizon Wireless and AT&T.	#3333
Environmental Safety, Sustainability & Risk	301.405.3960
Biological Safety	240.931.7342
Environmental Affairs (Regulated Waste Management & Environmental Compliance)	301.405.3990
Fire Marshal's Office	301.405.3970
Insurance Services/Risk Management	301.405.3961
Occupational Safety & Health	301.405.2887
Radiation Safety	240.398.0809
Workers' Compensation	301.405.5466
Facilities Management Customer Response Center	301.405.2222
Fraternity & Sorority Life, Office of	301.314.7172
Health Center	<b>I</b>
Faculty/Staff Assistance Program	301.314.8170
Health Promotion and Wellness	301.314.8128
Behavioral Health Services	301.314.8106
Pharmacy	301.314.8167
Primary Health Care – Health Center Appt.	301.314.8184
Substance Use Intervention and Treatment	301.314.8106
Women's Clinic	301.314.8190
Help Center (301.314.HELP)	301.314.4357
N.I.T.E. Ride Transportation Service (301.314.NITE)	301.314.6483
Off-Campus Housing Services	301.314.3645
Office of Civil Rights and Sexual Misconduct (OCRSM/Title IX Office)	301.405.1142
Police Department, UMPD	001110011112
Auxiliary Services (Student Police Auxiliary)	301.405.5761
Building Security Services (BSS)	301.405.3286
Crime Prevention	301.405.7032
Crime Reporting	301.405.3555
Chief of Police / Director of Public Safety	301.405.5726
EMERGENCY (Voice & TDD)	911
Escort Service	301.405.3555
Non-Emergency	301.405.3555
Police Services	301.405.3555
Domestic Violence and Sexual Assault Center (DVC/SAC) at UMD Capital Region Medical Center	240.677.2337
Resident Life, Department of	301.314.2100
Rights & Responsibilities	301.314.7598
Residential Facilities, Department of	301.314.3486
Service Center (301.314.WORK)	301.314.9675
Shuttle-UM Bus Service (301.314.CALL)	301.314.2255
Stamp Event & Guest Services	301.314.8488
Student Conduct, Office of	301.314.8488
Transportation Services (301.314.DOTS)	301.314.3687
University Counseling Center	301.314.7651
University Human Resources	301.405.7575
Victim Advocate: Sexual Assault, Sexual Harassment, Stalking, Relationship Violence (CARE)	301.314.2222

Disclaimer: The provisions of this brochure are not to be regarded as a contract between the student or employee and the University of Maryland, College Park. The policies, programs and services described herein are subject to change from time to time at the sole discretion of the university. The policies, programs and services described herein are not intended to be a guarantee of individual safety or the protection of personal property.

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