

USENIX Board of Directors Meeting
Monday, July 8, 2019, 9:00 a.m.–5:00 p.m.
Executive Boardroom, Hyatt Regency Lake Washington, Renton, WA
Minutes

Attendance

Board:

Cat Allman
Kurt Anderson
Michael Bailey
Angela Demke-Brown
Kurt Opsahl
Amy Rich
Carolyn Rowland
Hakim Weatherspoon

Staff:

Natalie DeJarlais
Casey Henderson
Ann Heron (by phone)
Liz Markel
Mo Moreno (by phone)
Camille Mulligan (by phone)
Ginny Staubach (by phone)
Toni Veglia (by phone)

Rowland called the meeting to order at 9:01 a.m.

1. Minutes of the Previous Meetings

- a. March
- b. April
- c. May

Allman moved to approve the March, April, and May minutes as presented. Bailey seconded. All voted in favor; none opposed. Motion passed.

2. Changes to Regular and Consent Agenda

No changes were made to the consent agenda.

3. Nominating Committee

The bylaws require the creation of the Nominating Committee by the Board. Traditionally the departing president or a long-standing past Board member has served as the chair of the Nominating Committee.

Opsahl moved to nominate Rowland. Allman seconded. All voted in favor; none opposed. Motion passed. Rowland will proceed with establishing the committee.

4. Policies Document Updates

In light of the revised bylaws, a committee of the Board has been reviewing USENIX policies. There is now a working draft. A Board subcommittee, limited in scope to the Board policies section, should be convened to review the draft.

Bailey moved that a subcommittee be formed, comprised of the Executive Committee, to address the Policies draft. Rich seconded the motion. All voted in favor; none opposed. Motion passed.

5. Sponsorship/Sales Report

Mulligan presented the Sponsorship/Sales Report. Mulligan, Moreno, and Henderson answered specific questions posed by the Directors.

6. Code of Conduct Scope Discussion

Henderson requested the Board's input to determine the scope of USENIX's Code of Conduct, which is specific to the behavior of individuals at conferences. Discussion ensued.

Liz Markel joined at 10:14 a.m.

Kurt Anderson joined by phone at 10:22 a.m.

There was a general consensus that immediate decisions would be handled by whatever Board member is present/available. A subcommittee has been formed to address policy updates (see agenda item 4, above). There will be no revision of the Code of Conduct.

Break: 10:54-11:20 a.m.

7. Constituent Survey Analysis and Wrap-Up

Markel presented the constituent survey analysis and answered questions posed by Directors. In summary, USENIX is doing a lot of things right but there's room for improvement. It will be important to continue checking in with communities periodically. Henderson noted that the surveys provide a baseline of data that we can compare over time.

8. Proposal: Changes to USENIX Membership Offerings

DeJarlais, Henderson, Hernandez, Kim, Markel, and Mulligan presented proposed changes to

the USENIX membership structure. The proposed membership tiers will reduce the number of steps in the membership enrollment process. The new membership levels were developed based on the above survey results. Henderson asked the Board to approve two new individual membership tiers, priced at \$60 and \$200 respectively and to review and approve a revised price and benefits of student membership.. Proposed changes affect the paid individual membership types, not the institutional types. Discussion ensued.

Bailey moved to accept the new membership categories and pricing for individuals. Allman seconded the motion. All voted in favor; none opposed. Motion passed.

*Lunch: 11:47 a.m.
Reconvened at 1:03 p.m.*

9. Conferences

SREcon EMEA: Henderson and Andersen reported on SREcon EMEA preparations, which are progressing well. There will not be a hotel room block, as there are many hotel options in the area.

SREcon and LISA changes: Henderson announced that LISA will be co-located with SREcon Americas East in December 2020. Beginning in 2021, LISA will move to the spring. SREcon Americas West will occur earlier than LISA and SREcon Americas East will occur later in the year.

USENIX Security: Henderson reported that registration to date is at an all-time high. Discussion of increase in attendance, registration fees, rolling submission deadlines, number of submissions, and other matters ensued. Henderson noted that the Steering Committee is monitoring the changes to the submission model and would like to complete a full cycle of that model before making any decisions. Discussion regarding conference growth and evolution, effects on USENIX staffing and mission, meeting constituents' needs, and other organizational matters ensued.

*Break 1:52 p.m.
Reconvened at 2:10 p.m.*

NSDI: The first submission deadline for the second year of a multiple deadline model has passed; the next one is in September. Weatherspoon noted that we are monitoring the acceptance rate in the new model and considering potential changes to the model as we continue to gather data from how it's working..

10. Breakout Session Discussions

a. USENIX ATC (Bailey, Demke Brown, Opsahl, Weatherspoon, Henderson)

This group discussed ideas about the future of ATC.

b. LISA/SREcon (Allman, Andersen, Rich, Rowland)

This breakout session was rescheduled.

Rich moved to adjourn the meeting. Allman seconded the motion. All voted in favor; none opposed. Meeting adjourned.

Meeting adjourned at 3:37 p.m. PDT

USENIX Annual Meeting, 6:30-7:30 p.m., West Seattle Room

CONSENT AGENDA

Risk/Exposure Report (Veglia)

Reserve Fund Performance (Samson)

Ant A. Bandy