

**USENIX Board of Directors Meeting**  
**Monday, April 25, 2022, 11:00 a.m.-12:00 p.m. PDT/2:00-3:00 p.m. EDT**  
**via Zoom video conference**  
**Minutes**

**Attendance**

**Board:**

Cat Allman  
Kurt Andersen  
Will Enck  
Arvind Krishnamurthy  
Laura Nolan  
Kurt Opsahl  
Amy Rich  
Hakim Weatherspoon -- joined at 11:10 am PDT

**Staff:**

Natalie DeJarlais  
Casey Henderson  
Ginny Staubach

**Guests:**

Burton Li, Sutro Li  
Robin Smith, Sutro Li

*Rich called the meeting to order at 11:04 a.m. PDT/2:04 p.m. EDT*

**Agenda**

**1. Minutes of the Previous Meeting**

- a. March Meeting

Allman moved to accept the March meeting minutes as presented. Nolan seconded the motion. All voted in favor; none opposed. Motion carried.

**2. 2021 Preliminary Year End Financial Statements and 2022 Budget**

Henderson presented the 2021 Preliminary Year End Financial Statements. Thanks to difficult decisions related to the pandemic including reducing staff, USENIX was able to conclude 2021

with a modest operating surplus. Henderson, Li, and Smith then reviewed the 2022 Budget and responded to questions posed by the Directors. Discussion ensued.

Nolan moved to approve the 2022 Budget as presented. Weatherspoon seconded the motion. All voted in favor; none opposed. Motion carried.

### **3. Reserve Fund Proposal Follow-up Discussion and Decision**

Henderson summarized the new reserve fund management strategy proposal from Merrill Lynch. Opsahl, who initiated the idea to transition from active to passive fund management, agreed that it is a step in the right direction. The other Directors concurred. Plans to monitor and compare fund outcomes going forward were discussed.

Nolan moved to approve the proposed reserve fund management strategy. Krishnamurthy seconded the motion. All voted in favor; none opposed. Motion carried.

### **4. Recent and Upcoming Conferences Update**

#### **a. NSDI '22**

Henderson reported that NSDI attendance numbers were much closer to pre-pandemic levels than earlier events in 2022. Krishnamurthy stated that returning to in-person interaction with the community was great and that he received positive feedback from attendees. Discussion ensued.

#### **b. PEPR '22**

Henderson reported that PEPR organizers have agreed to add an in-person component to the event, which had been planned as virtual only originally. It will be in late June at the Hyatt Regency Santa Clara. PEPR left USENIX last year due to our strategic decision to limit the events we support but has returned this year.

Henderson remarked to the Directors that this is DeJarlais' final Board meeting before her retirement and thanked her for eight years of excellent work and partnership. Rich and the other Directors gave DeJarlais a fond farewell and wished her a happy retirement.

*Executive Session was convened at 11:53 a.m. PDT/2:54 p.m. EDT.*

### **5. Executive Session**

Rich moved to adjourn the meeting. Andersen seconded the motion. All voted in favor; none opposed. Motion carried.

*Meeting adjourned at 12:05 p.m. PDT/ 3:05 p.m. EDT.*