USENIX Board of Directors Meeting
Monday, January 23, 2023, 11:00 a.m.-1:00 p.m. PST/2:00 p.m.-4:00 p.m. EST
via Zoom video conference
Minutes

Attendance

Board:
Kurt Andersen
Theophilus Benson
Fatema Boxwala -- joined at 11:25 a.m. PST
Will Enck
Lea Kissner
Laura Nolan
Amy Rich

Staff:
Casey Henderson
Jessica Kim

Guests:
Burton Li, Sutro Li
Robin Smith, Sutro Li

Not Present:
Arvind Krishnamurthy
Ginny Staubach

Rich called the meeting to order at 11:03 am PST/2:03 pm EST

Agenda

1. Minutes of the Previous Meeting

Nolan moved to approve the November 2022 meeting minutes as presented. Benson seconded the motion. All voted in favor; none opposed. Motion carried.

Henderson noted that a 5th agenda item has been added as outlined below.

2. The Future of Enigma

Henderson reviewed USENIX's current financial situation and summarized the contributing factors. She stated that given global economic conditions and cutbacks occurring in the tech

industry, difficult decisions about future programs must be made. Enigma has been great for the security community, creating a safe and inclusive space within the industry. However, attendance has been waning and it is no longer financially viable. Discussion ensued.

> Nolan moved to suspend the Enigma conference indefinitely after the 2023 event. Kissner seconded the motion. All voted in favor; none opposed. Motion carried.

3. The Future of SREcon Asia/Pacific

Henderson noted that many of the same arguments made concerning the future of Enigma apply to SREcon Asia/Pacific. It is also an industry-focused conference, where travel budgets are being reduced, and attendance is expected to continue declining. The already high operating costs have greatly increased since the pandemic. Thus, SREcon Asia/Pacific is not financially sustainable. The Steering Committee met and recommended to the Board that the conference be discontinued indefinitely. Discussion ensued.

> Andersen moved to suspend SREcon Asia/Pacific for the indefinite future after the 2023 event. Boxwala seconded the motion. All voted in favor; none opposed. Motion carried.

4. 2023 Financial Projects

Henderson, Li, and Smith presented initial 2023 financial projections and answered questions posed by the Directors. Discussion ensued.

5. USENIX Statement on Hate and Discrimination

Rich led a discussion about potential revisions to and the presentation of USENIX's multiple statements condemning hate and discrimination as well as the existing Statement on Diversity, Equity, and Inclusion. She thanked Boxwala for her work on this effort and invited the Directors to contribute their thoughts via a shared document. A suggestion to combine these revisions with the existing Statement on Diversity, Equity, and Inclusion with references to the existing Statement on Racism and Black, African-America, and African Diaspora Inclusion and existing Statement on Racism and Anti-API Hate was made. Discussion ensued.

> Andersen moved to replace USENIX's existing "Diversity, Equity, and Inclusion," "Black Lives Matter," and "Stop Asian Hate" statements and banners with the revised Statement on Diversity and Inclusion. Nolan seconded the motion. All voted in favor; none opposed. Motion carried.

> Andersen moved to adjourn the meeting. Kissner seconded the motion. All voted in favor; none opposed. Motion carried.

Meeting adjourned at 1:00 pm PST/4:00 pm EST

William H Enck