# **USENIX** Association

## **Board of Directors Conference Call**

April 27, 2015

# Minutes, 04/27/15

## Attendance:

#### Board:

Carolyn Rowland
John Arrasjid
David Blank-Edelman
Dan Klein
Cat Allman
Brian Noble
Hakim Weatherspoon, as of 1:22pm ET

#### Staff:

Casey Henderson Natalie DeJarlais

## **Guests:**

Glenn Samson

Conference call begins 1:04 pm ET

Opsahl has a conflict and may join the call late if at all.

Samson discusses report on reserve fund that was distributed to BOD members. Discusses volatility in markets and overall performance of the reserve. Samson worked with the management company to keep fees the same instead of increasing.

Kept 8% in cash reserves to use to fill in the annual budget. We don't anticipate withdrawing money from the reserve fund this year.

Within the last three years, we have been able to keep the reserve fund at a consistent level.

Samson leaves the call at 1:18pm ET

Henderson provides status for Joey Schwartz. Mike Ball of MSI is going to cover sound and video for NSDI for USENIX. SREcon Europe sound and videography will be covered by Google.

Hakim Weatherspoon joined the call at 1:22pm ET

Discussion about the value of recording talks. This question might be answered differently for LISA/SREcon vs our academic conferences. It has become expected in IT Ops/Dev circles for even all-volunteer-run events video sessions (or live stream) and provide access to videos after the event. Sponsorship would help support videos.

 The BOD is in favor of paying Mike Ball to provide support for NSDI, to continue to pay Schwartz through the end of the year, and to pay MSI to do audio recording through the end of the year with the exception of Security and LISA where Andrew Mundy has volunteered to provide support.

# Upcoming event status

Henderson reviewed hotel room block and catering issues for NSDI and how she proposes to solve them. [Update, she was able to negotiate with the hotel to resolve the issues].

NSDI has been hovering around 250 people. We have the highest number of registrations this far out. Moving to the bay area and co-locating with the Open Networking Summit (ONS) might help it.

Ready to go with SREcon Europe. Timing for future events is up in the air and depends on space. Starting to research other international venues for SREcon more thoroughly.

HotOS has about 60 people registered (same as last time). This is our final HotOS. HotOS will be run by ACM SIGOPS in the future.

The ATC program posting was delayed due to reject/resubmit choice by the chairs, which we will not be doing in the future. HotCloud and HotStorage chairs are doing a great job of collaborating so they can sync their programs. They have a joint keynote and poster session.

The Security program will be available in the next few weeks. Two tracks of refereed papers and a talks track. This will be the largest Security program ever. We had a lot of submissions likely due to the Internet Defense Prize (IDP). We are anticipating accepting 80 papers total. Will determine the winner of the IDP by June.

The LISA submission deadline was a week ago. Everything is going according to schedule.

FAST, NSDI Calls for Papers will be coming up soon. Need to figure out important dates for ATC next year.

#### HR software

We are now using the Zenefits HR software platform designed to give managers and staff members a portal to all of their HR information including benefits. It's a free service that is growing rapidly. It offers some new advances for managers and staff to aggregate data in an interesting way. It also gives the organization a way to organize HR data. Trinet, Professional Employer Organization (PEO), would run all of the benefits, etc., for the entire company. The quote from Trinet would save us money even though it is fee-for-service because it would save staff work time; we will offer a recommendation to the Board about that during our next meeting.

Meeting adjourned 1:57pm ET

Carolyn D2S