



FOR HUMANITY



**FOR  
HUMANITY**

Z. Smith Reynolds Library is proud of its distinction as the academic hub of a great university and for being more than a place that houses books and other sources of information. ZSR delivers for Wake Forest University around the clock and across the spectrum of services.

Students benefit from ZSR's excellence, but they also help create and sustain it. Every year, approximately 75 of them work in every division of the library. The vast majority of them attend Wake Forest with the help of need-based scholarships, and they accrue student-loan debt in the process.

ZSR is driven by the same spirit as every other academic unit at Wake Forest: an obligation to make our University accessible to as many people as possible. For that reason, I am proud to announce ZSR's effort to create the first scholarship program in Wake Forest history specifically benefiting the students who work in the library.

Like ZSR itself, it will be distinctive: It is designed to award and reward students already enrolled. At least in the case of its first-time recipients, it will be a windfall, an unexpected and joyful surprise. In every case, it can help reduce the debt burden recipients feel upon graduating.

Thank you for being part of the Wake Forest community and for upholding our promise to our students and the greater world. I hope you will consider how you can be part of providing scholarships for students who seek a transformative education that lets them invest their lives in humanity.

Sincerely,

A handwritten signature in black ink, appearing to read "Tim Pyatt". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Tim Pyatt  
Dean, Z. Smith Reynolds Library

# FOR OPPORTUNITY



# Mutual benefit

Every year, 75 Wake Forest students help Z. Smith Reynolds Library make good on its commitments to the University and the larger community by working in five of its six divisions – public services; research, instruction and outreach; resource services; special collections and archives; and digital initiatives and scholarly communications. On nights and weekends in particular, they represent nearly all on-site support staff.

The facility, open 138 hours per week and circulating more than 100,000 items per year, could not operate without them.

- If you need help finding something, a student is probably your guide – whether in person, on the phone or through an online chat function.
- If you have a question on how to use technology, a student is probably your instructor.
- If you have ever needed to read an especially old book or other document, a student may have literally kept it together for you and others.
- If you have ever attended a special event at ZSR, students probably played an important role in organizing it.

Student workers quickly discover that ZSR is not a normal workplace.

- It is an experiential learning environment. In all cases, it requires and hones analytical skills and attention to detail and teaches student workers how information is managed, produced and used. More specialized jobs call for understanding and use of software; the planning and execution of events; and outreach to the entire campus community.
- It is a community of mentorship. Faculty and staff transcend on-the-job supervision to provide insight and advice that help students achieve their postgraduate goals.
- The list of alumni who worked at ZSR is long – more than 800 in the past 20 years – and prestigious. It includes a former member of Congress; physicians; senior executives in banking and marketing; hospital chaplains; academic librarians; and others.

*The librarians really care about student employees. For many if not all, there's a mentorship that happens here. We like to think it's more than just a job.*

— TIM PYATT, DEAN



**FOR  
THE FUTURE**

# A new venture

For the first time in its history, Wake Forest University seeks scholarships to reward exceptional student workers for their dedication and contribution to ZSR Library's above-and-beyond spirit.

News of these awards will be joyful for all recipients and especially so for those borrowing to attend Wake Forest. Historically speaking, each \$2,500 in debt mitigation translates to approximately \$3,100 in total savings over the life of a 10-year repayment plan.<sup>1</sup>

*<sup>1</sup> Based on a 4.5% interest rate, which represents the average of the past 14 fiscal years in which the federal government has charged interest.*

## The path toward creating opportunity

Whether you would like your gift to be endowed or of current use, you have opportunities to be part of history by benefiting ZSR student workers, approximately 80% of whom receive need-based financial aid. (Less than 25% of all undergraduates receive need-based aid.)

- **\$20,000 or more in current-use funds will start this initiative.**
- **\$100,000 or more in endowed funds will permanently establish a scholarship.**
- **\$250,000 or more in endowed funds will benefit four students at \$2,500 per year in perpetuity.**





WAKE FOREST  
UNIVERSITY